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**Component 3**

**PERFORMANCE ASSESSMENT OF WATER USERS'  
ASSOCIATION SUPPORT UNITS AT OBLAST AND RAION  
LEVEL**

**Version 1**

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## TABLE OF CONTENTS

<b>EXECUTIVE SUMMARY.....</b>	<b>a</b>
<b>1 INTRODUCTION.....</b>	<b>1</b>
1.1 Questionnaires for Self-Assessment of Performance of WUA Support Units.....	1
<b>2 CAPACITY AND PERFORMANCE OF OBLAST WUA SUPPORT UNITS.....</b>	<b>2</b>
2.1 OSU Staffing.....	2
2.2 OSU Office and Training Room .....	2
2.3 OSU Office Equipment.....	2
2.3.1 Computers and Printers .....	2
2.3.2 Other Office Equipment.....	3
2.4 Vehicles .....	3
2.5 Training of OSU Staff.....	4
2.5.1 Training Topics .....	4
2.5.2 OSU Training Providers .....	5
2.5.3 OSU Staff Training Techniques.....	5
2.5.4 Duration and Location of OSU Staff Training.....	5
2.6 Number of WUAs and UWUAs.....	6
2.7 Training of WUAs .....	6
2.7.1 Number of Trained WUAs .....	6
2.7.2 WUA Training Topics.....	7
2.7.3 Availability of WUA Training Curricula and Materials.....	8
2.7.4 WUA Training Techniques.....	8
2.7.5 Duration, Number of Trainees and Location of WUA Training .....	8
2.7.6 Reporting and Evaluation of WUA Training .....	9
2.8 Visits to WUAs .....	9
2.9 Training of UWUAs.....	10
2.9.1 Number of Trained UWUAs .....	10
2.9.2 UWUA Training Topics .....	11
2.9.3 Availability of UWUA Training Curricula and Materials .....	12
2.9.4 UWUA Training Techniques .....	12
2.9.5 Duration, Number of Trainees and Location of UWUA Training .....	12
2.9.6 Reporting and Evaluation of UWUA Training.....	13
2.10 Visits to UWUAs.....	13
2.10.1 Number of Visited UWUAs.....	13
2.10.2 Reasons for Visits to UWUAs .....	14
2.11 Extension Materials .....	14

<b>2.12</b>	<b>OSU Budget for 2015 Financial Year.....</b>	<b>15</b>
<b>3</b>	<b>CAPACITY AND PERFORMANCE OF RAION WUA SUPPORT UNITS.....</b>	<b>16</b>
<b>3.1</b>	<b>Number of RSUs.....</b>	<b>16</b>
<b>3.2</b>	<b>RSU Staffing.....</b>	<b>16</b>
<b>3.3</b>	<b>RSU Office and Training Room.....</b>	<b>16</b>
<b>3.4</b>	<b>RSU Office Equipment.....</b>	<b>17</b>
<b>3.5</b>	<b>Vehicles.....</b>	<b>18</b>
<b>3.6</b>	<b>Training of RSU Staff.....</b>	<b>18</b>
3.6.1	RSU Training Topics.....	18
3.6.2	RSU Training Providers.....	19
3.6.3	RSU Training Techniques.....	20
3.6.4	Duration and Location of RSU Staff Training.....	20
<b>3.7</b>	<b>Number of WUAs and UWUAs.....</b>	<b>21</b>
<b>3.8</b>	<b>Training of WUAs.....</b>	<b>21</b>
3.8.1	Number of Trained WUAs.....	21
<b>3.9</b>	<b>Visits to WUAs.....</b>	<b>22</b>
<b>3.10</b>	<b>Training of UWUAs.....</b>	<b>22</b>
3.10.1	Number of Trained UWUAs.....	22
<b>3.11</b>	<b>Visits to UWUAs.....</b>	<b>23</b>
<b>3.12</b>	<b>Extension Materials.....</b>	<b>23</b>
<b>3.13</b>	<b>RSU Budget for 2015 Financial Year.....</b>	<b>24</b>
<b>4</b>	<b>ISSUES AND RECOMMENDATIONS.....</b>	<b>25</b>

**ANNEX A: Questionnaire for Self-Assessment of Oblast WUA Support Unit Performance**

**ANNEX B: Questionnaire for Self-Assessment of Raion WUA Support Unit Performance**

## LIST OF TABLES

Table 2-1: OSU Staffing.....	2
Table 2-2: OSU Office and Training Room.....	2
Table 2-3: Computer and Printer.....	3
Table 2-4: Other Office Equipment .....	3
Table 2-5: Vehicles.....	3
Table 2-6: OSU Staff Training Topics .....	4
Table 2-7: OSU Staff Training Providers .....	5
Table 2-8: Used OSU Staff Training Techniques .....	5
Table 2-9: Duration and Location of OSU Staff Training .....	6
Table 2-10: Number of WUAs and UWUAs .....	6
Table 2-11: Number of Trained WUAs in 2015 .....	7
Table 2-12: WUA Training Topics .....	7
Table 2-13: Used WUA Training Techniques .....	8
Table 2-14: Duration, Number of Trainees and Location of WUA Training .....	9
Table 2-15: Reporting and Evaluation of WUA Training .....	9
Table 2-16: Number of Visits to WUAs.....	10
Table 2-17: Reasons for Conducted Visits to WUAs.....	10
Table 2-18: Number of Trained UWUAs in 2015 .....	11
Table 2-19: UWUA Training Topics.....	11
Table 2-20: Used UWUA Training Techniques .....	12
Table 2-21: Duration, Number of Trainees and Location of UWUA Training.....	13
Table 2-22: Reporting and Evaluation of UWUA Training .....	13
Table 2-23: Visits to UWUAs.....	14
Table 2-24: Reasons for Visiting UWUAs.....	14
Table 2-25: Extension Materials.....	15
Table 2-26: Budget for FY 2015 .....	15
Table 3-1: Number of RSUs per Oblast.....	16
Table 3-2: RSU Staffing .....	16
Table 3-3: Office and Training Room.....	17
Table 3-4: Computer and Printer.....	17
Table 3-5: Other Office Equipment .....	18
Table 3-6: Vehicles.....	18
Table 3-7: RSU Training Topics (Number of RSUs) .....	19
Table 3-8: RSU Training Providers (Number of RSUs) .....	20
Table 3-9: Used RSU Training Techniques (Number of RSUs) .....	20
Table 3-10: Duration and Location of RSU Staff Training (Number of RSUs) .....	21
Table 3-11: WUAs and UWUAs .....	21
Table 3-12: Number of Trained WUAs in 2015 (Number of RSUs) .....	22
Table 3-13: Conducted Visits to WUAs.....	22
Table 3-14: Number of Trained UWUAs in 2015.....	23
Table 3-15: Visits to UWUAs.....	23
Table 3-16: Extension Materials.....	24
Table 3-17: Budget for FY 2015 .....	24

## ABBREVIATIONS

CSU	Central WUA Support Unit
CTCI	Centre for Training, Consultation and Innovation
DWRLI	Department of Water Resources and Land Improvement
I&D	Irrigation and Drainage
ISF	Irrigation Service Fee
NGO	Non-Governmental Organisation
NWRMP-1	National Water Resources Management Project - Phase 1
OSU	Oblast WUA Support Unit
RSU	Raion WUA Support Unit
UWUA	Union of WUAs
WUA	Water Users' Association

## EXECUTIVE SUMMARY

### Staffing

#### OSUs

- All seven OSUs have a WUA Support Specialist;
- None of the seven OSUs has an O&M Engineer or a Water Management Specialist; and
- Six OSUs have 3 to 5 other professional staff, including OSU Head, Deputy Head on WUA Development, Deputy Head on Training and Training Specialist.

#### RSUs

- Except for one RSU in Osh Oblast, all other 39 RSUs have a WUA Support Specialist working for the RSU for 1 to 14 years;
- None of the 40 RSUs has an Engineer or Water Management Specialist; and
- 12 RSUs have two professional staff, namely a Chief and Leading WUA Development Specialist.

### Office and Training Room

#### OSUs

- All seven OSUs have an equipped office;
- Five OSUs also have an equipped training room; and
- Five OSUs have an internet connection.

#### RSUs

- All 40 RSUs have an equipped office;
- 26 RSUs also have a training room, of which 23 are equipped with furniture; and
- 15 RSUs have an internet connection.

### Office Equipment

#### OSUs

- All seven OSUs have 3 or 5 functional computers together with one or more printers;
- MS Word, MS Excel and CROPWAT is the software installed on the computers in all seven OSUs, whereas 3 OSUs also have PowerPoint, 2 OSUs have MS Access and MS Publisher and the OSU in Talas Oblast has Auto-CAD as well;
- Five OSUs have a photocopier but the one in Issyk-Kul Oblast is not working;
- Three OSUs have a functioning overhead projector but it is working in 8 RSUs;
- All seven OSUs have a working projector;
- All seven OSUs have a working digital camera; and
- Six OSUs have a white board.

#### RSUs

- All 40 RSUs have one to three functional computers and one or more printers;
- All 40 RSUs have MS Word, MS Excel and CROPWAT software installed on their computers, whereas 5 RSUs in three Oblast have Auto-CAD software and 1 RSU in Chui Oblast has installed GIS software;
- 38 RSUs have a photocopier but it is working in only 27 RSUs;
- 17 RSUs have an overhead projector;
- None of the 40 RSUs owns a projector;
- 40 RSUs have a working digital camera; and
- 25 RSUs possess a white board.

## Vehicles

### OSUs

- Six OSUs have one functioning car, whereas the OSU in Osh Oblast reportedly has two working cars; and
- None of the seven OSUs has a motorcycle or bicycle.

### RSUs

- 32 RSUs have a car but the car belonging to two RSUs in Naryn Oblast is not working; and
- None of the 40 RSUs owns a motorcycle or bicycle.

## Staff Training

### OSUs

#### *OSU Training Topics*

- Staff of all seven OSUs received training in dispute resolution, operation of on-farm system, water management and scheduling, flow measurement and recording, and use of CROPWAT;
- Staff of six OSUs received training in administrative management of WUA, maintenance of on-farm system, and computer skills;
- Staff of five OSUs were trained in legal aspects of WUA and UWUA, financial management of WUA, assessment and collection of ISF, and M&E of WUA performance;
- Training in establishment and registration of WUA, environmental and health issues, and training techniques and skills was provided to staff of four OSUs; and
- Training in crop selection and irrigation agronomy was provided to staff of only one and two OSUs respectively, whereas OSU staff in Osh Oblast also received training in reporting skills.

#### *OSU Staff Training Providers*

- Most training for OSU staff was provided by the CSU, project staff and consultants;
- OSU staff in Talas Oblast and Jalalabad Oblast also received training from the CTCI; and
- OSU staff in Chui received training from DWRLI and OSU staff in Jalalabad from an NGO.

#### *Used OSU Training Techniques*

- Lectures/presentations, exercises, brainstorming, field visits and study tours were the most commonly used training techniques used during the training of the OSU staff; and
- Demonstrations and role play were used during staff training in five and four Oblasts respectively.

#### *Duration and Location of OSU Staff Training*

- Duration of the provided staff training courses was less than 3 days in six Oblasts; and
- Location for staff training usually was the OSU office, although some staff training was also organised in Bishkek.

### RSUs

#### *RSU Training Topics*

- 40 RSUs reported that their staff received training during the last 5 years;
- 40 RSUs received training in dispute resolution, flow measurement and recording, and use of CROPWAT software;
- Staff of 35 to 39 RSUs were trained in administrative management of WUA, operation of on-farm I&D system, water management and scheduling, and maintenance of on-farm I&D system;

- Training in financial management of WUA, ISF assessment and collection, and M&E of WUAs was provided to staff of 30 to 34 RSUs;
- Staff of 20 to 29 RSUs received training in legal aspects of WUA, formation and registration of WUA, internal governance of WUA, computer skills, and training skills;
- Training in reporting skills was provided to staff of 16 RSUs and training in environmental and health issues to staff of 13 RSUs; and
- Staff of only 4 RSUs received training in crop selection and irrigation agronomy.

#### *RSU Staff Training Providers*

- Staff of 24 and 31 RSUs received training from the OSU and CSU respectively;
- CTCI provided training for staff of 11 RSUs; and
- All 40 RSUs received staff training from projects.

#### *Used RSU Training Techniques*

- Most common techniques used during the training of RSU staff were lectures/presentations, field visits and study tours, and demonstrations followed by exercises and brainstorming; and
- Role play was only used during the training of staff of 12 RSUs.

#### *Duration and Location of OSU Staff Training*

- 39 RSUs reported that the duration of the provided staff training was less than 3 days and 14 RSUs stated a duration of 3 to 5 days as well. Only one RSU in Chui Oblast reported that at least one staff training course lasted 6 to 10 days; and
- 32 and 31 RSUs reported that staff training was provided in Bishkek and at Oblast level respectively, whereas 20 RSUs stated that its staff received training in the RSU office. Nine RSUs also stated to have received staff training elsewhere.

### **Number of WUAs and UWUAs**

#### OSUs

- Number of WUAs ranges from 32 WUAs in Batken Oblast to 109 WUAs in Chui Oblast;
- Number of UWUAs varies from one UWUA in Chui and Naryn Oblast to 6 UWUAs in Jalalabad Oblast;
- All seven OSUs maintain a WUA database and UWUA database.

#### RSUs

- Number of WUAs per RSU varies from only 3 WUAs to as many as 30 WUAs per RSU;
- Most RSUs do not have an UWUA in their respective Raion but a limited number of RSUs have one to three UWUAs in their respective Raions;
- 39 RSUs reported to maintain a WUA database; and
- 10 RSUs stated to have an UWUA database.

### **WUA Training**

#### OSUs

#### *Number of Trained WUAs*

- Proportion of WUAs having received training from the OSUs in 2015 ranges from 17% and 22% in Talas Oblast and Naryn Oblast respectively to 100% in Osh Oblast.



*WUA Training Topics*

- During 2015, all seven OSUs provided training to one or more WUAs in internal governance of WUA, administrative management of WUA, assessment and collection of ISF, operation of on-farm system, water management and scheduling, and flow measurement and recording;
- Training in legal aspects of WUA, financial management of WUA, dispute resolution and M&E of WUA performance was provided to one or more WUAs by six OSUs;
- Training in environmental and health issues was provided by the OSU in Issyk-Kul Oblast, whereas training in computer skills and reporting skills was provided by the OSU in Osh Oblast; and
- None of the seven OSUs provided training in crop selection and irrigation agronomy.

*WUA Training Curricula and Materials*

- All seven OSUs reported that they have training curricula and materials for all provided WUA training courses.

*WUA Training Techniques*

- Lectures/presentations, brainstorming, demonstrations and field visits were the most commonly used training techniques used by the OSU staff during the training of WUAs, whereas exercises, study tours and role plays are used to a lesser extent.

*Duration, Number of Trainees and Location of WUA Training*

- Duration of the WUA training courses usually is less than 3 days;
- Number of trainees attending a WUA training course is less than 10 in four Oblasts, whereas it is between 10 and 20 participants in three Oblasts, between 20 and 30 persons in two Oblasts and more than 30 trainees in two Oblasts; and
- WUA office is the most common location for WUA training but training for WUAs is also provided at Raion level in two Oblasts and at Oblast level in three Oblasts, whereas the OSU in Talas Oblast also reported that WUA training was conducted in Bishkek.

*Reporting and Evaluation of WUA Training*

- All seven OSUs reported that a report for all conducted WUA training courses is prepared; and
- Five OSUs stated that they evaluate the training provided to WUAs.

RSUs

- Reportedly, RSUs are not responsible for the provision of any training to the WUAs.

**Visits to WUAs**OSUs*Proportion of Visited WUAs*

- Proportion of WUAs visited by the OSU staff in 2015 varies from 19% in Chui Oblast to 99% in Talas Oblast.

*Reasons for WUA Visits*

- In all seven OSUs, visits to the WUAs were conducted to monitor the WUA performance, attending WUA meetings, and providing support and advice;
- Monitoring of WUA elections and data collection were reported as a reason for WUA visits by five OSUs and conflict resolution for four OSUs; and
- All seven OSUs stated that a report for all WUA visits is prepared.

### RSUs

- Data collection, participation in WUA meeting, provision of support and advice, and conflict resolution are the most common reasons for RSU staff to conduct visits to the WUAs in their Raion followed by monitoring the performance of the WUAs and observation of WUA elections; and
- Except one RSU in Talas Oblast, all other 39 RSUs stated that they prepare a report of all conducted WUA visits.

## **UWUA Training**

### OSUs

#### *Number of Trained UWUAs*

- In Talas Oblast, Naryn Oblast and Osh Oblast, the OSU reported to have provided training to all existing UWUAs;
- Only one of the six UWUAs in Jalalabad Oblast received training from the OSU;
- OSUs in Batken Oblast and Issyk-Kul Oblast did not have budget for the provision of training to the UWUAs as it was not included in the training plan for 2015; and
- No training was provided to the UWUA in Chui Oblast.

#### *UWUA Training Topics*

- Training in dispute resolution, operation of off-farm system, and flow measurement and recording was provided to one or more UWUAs in four Oblasts;
- Training in legal aspects of UWUA, administrative management of UWUA, water management and scheduling, and maintenance was provided to one or more UWUAs in three Oblasts;
- Training in internal governance of UWUA, financial management of UWUAs and reporting skills was conducted for one or more UWUAs in two Oblasts; and
- UWUA training in M&E of UWUA performance, environmental and health issues, and computer skills was organised in one Oblast.

#### *UWUA Training Curricula and Materials*

- All seven OSUs reported that they have training curricula and materials for all training courses provided to the UWUAs.

#### *UWUA Training Techniques*

- Lectures and presentations, demonstrations, brainstorming and field visits are the most common techniques used during the training of UWUAs.

#### *Duration, Number of Trainees and Location of UWUA Training*

- In all four Oblast where one or more UWUAs received training the OSUs, duration of the training courses was less than 3 days;
- Not more than 20 trainees participated in the conducted UWUA training courses; and
- In all four Oblasts, the UWUA training was conducted in the UWUA office and/or at Raion Level, whereas some UWUA training was organised at Oblast level in Osh Oblast as well.

#### *Reporting and Evaluation of UWUA Training*

- OSUs in Talas Oblast and Jalalabad Oblast stated that they prepare a report for all conducted UWUA training courses and that the conducted UWUA training is evaluated;
- In Naryn Oblast, the OSU only prepares UWUA training reports; and
- OSU in Osh Oblast stated that no UWUA training report is prepared or UWUA training evaluation is carried out.

RSUs

- Reportedly, the RSUs are not responsible for providing any training to the UWUAs that have been established in their respective Raions.

**UWUA Visits**OSUs*Number of Visited UWUAs*

- During 2015, OSUs in five Oblasts visited all existing UWUAs at least once;
- OSU in Jalalabad Oblast reported to have visited only one of the six existing UWUAs; and
- OSU in Batken Oblast visited one of the four existing UWUAs.

*Reasons for UWUA Visits*

- Attending UWUA meetings, monitoring the UWUA performance, providing support and advice, collecting data and/or resolving disputes were the reasons for conducting one or more visits to the UWUAs in seven Oblasts during 2015; and
- Except in Chui Oblast, OSUs in the other six Oblasts stated that a report is prepared for all conducted visits to the UWUAs.

RSUs

- Provision of advice and support is the most common reason for RSU staff to visit the UWUA(s) in their respective Raions followed by the collection of data, monitoring of the UWUA performance, participation in UWUA meetings and conflict resolution; and
- Except for one RSU in Talas Oblast, all other 11 RSUs reportedly prepare a short report for each conducted UWUA visit.

**Extension Materials**OSUs

- All seven OSUs reported to have leaflets and other extension materials related to the main aspects of the WUA;
- Except in Naryn Oblast, OSUs in the other six Oblasts stated that they have extension materials related to the UWUA; and
- All seven OSUs reportedly distribute copies of the magazine "Vestnik".

RSUs

- 40 RSUs reported to have extension materials related to the WUA;
- 31 RSUs reportedly have extension materials related to the UWUA; and
- 40 RSUs also stated that they distribute copies of the magazine "Vestnik" among the WUAs and UWUAs in their respective Raions.

**2015 Budget**OSUs

- Total budget (without salary cost) ranged from KGS 352,123 in Issyk-Kul Oblasts to KGS 658,000 in Jalalabad Oblast;
- Proportion of the total budget (without salary costs) allocated for training ranges from 11% in Naryn Oblast to 64% in Talas Oblast; and
- Allocation for transport and vehicle maintenance varies from 21% in Naryn Oblast to 54% in Naryn Oblast.

RSUs

In 2015, the total budget (without salary cost) ranged from KGS 31,000 to KGS 288,000 per RSU. The proportion of the total budget allocated for transport varied from 21 to 91%.

**Issues and Recommendations****Issue****Recommendation**Institutional Capacity

OSUs and RSUs do not have experts related to O&M, water management and irrigation agronomy

In addition to the WUA Development Expert, each OSU and RSU should have an O&M Engineer, Water Management Expert and Irrigation Agronomist

Not all OSUs and RSUs have a fully equipped training room

All OSUs and RSUs should have a fully equipped training room in order to have an appropriate facility to conduct staff training and training of WUAs and UWUAs

Not all RSUs have a (working) photocopier

All RSUs should have a (small) photocopier allowing them to make copies of forms used during their day-to-day functioning

No all OSUs have a projector

All OSUs should have a projector to facilitate the use PowerPoint during training of RSU staff, WUAs and UWUAs

Not all OSUs and RSUs have an internet connection

All OSUs and RSUs should have an internet connection to facilitate exchange of data and information and to access information available on the internet

Not all RSUs have a vehicle

All RSUs should have at least one car allowing them to conduct regular visits to all WUAs and UWUAs in their respective Raions

Staff Training

OSU and RSU staff have not been training in all relevant topics related to the O&M of off and-on-farm I&D systems and the management of WUAs and UWUAs

OSU and RSU should receive (refresher) training in all relevant topics related to the O&M of off- and on-farm I&D systems as well as governance, administrative and financial management of WUAs and UWUAs

Staff of most OSUs and RSUs have not received any training related to crop selection and irrigation agronomy

Staff of all OSUs and RSUs should receive training in crop selection and irrigation agronomy so that they have the capacity to support the WUAs and farmers with the development of their irrigated agriculture

No training in gender issues is provided to OSU and RSU staff

All OSU and RSU staff must be trained in gender issues so that they have the capacity to support the WUAs and UWUAs with enhancing the participation of female farmers in the management of the WUAs and UWUAs as well as the O&M of the off- and on-farm I&D systems

**Issue**

RSU staff training is (occasionally) conducted in Bishkek

WUA and UWUA Training

OSUs do not have sufficient budget to provide all necessary training for the WUAs and UWUAs

OSUs do not provide training in crop selection and irrigation agronomy to the WUAs

Not all OSUs use exercises during the training of WUAs and UWUAs

Number of OSUs conduct training of WUAs with more than 20 participants

Number of OSUs conduct WUA training at Oblast level

Not all OSUs undertake an evaluation of all conducted WUA and UWUA training courses

Not all OSUs prepare a short report for the conducted WUA and UWUA training courses

WUA and UWUA Visits

Significant number of WUAs are not regularly visited by the RSUs

Minimum Number of WUAs per RSU

Number of RSUs have less than 10 WUAs within their respective Raions

**Recommendation**

All RSU staff training should be conducted at Raion and Oblast level as much as possible

All OSUs should have sufficient training and transport budget allowing them to provide all necessary training to WUAs and UWUAs

OSUs should provide training in crop selection and irrigation agronomy to all WUAs in order to support the WUAs and their farmers with the development of irrigation agriculture

To ensure that training of WUAs and UWUAs are practical, exercises should be an integrated part of all WUA and UWA training courses

To ensure that all trainees can fully participate in the conducted training courses, WUA training should not be more than 20 participants

All WUA training should be conducted at WUA office or Raion level

OSUs should evaluate all training courses provided to WUAs and UWUAs in order to assess if all training objectives have been achieved and the need to adjust the training course so that it becomes more effective

OSUs should prepare a short report for all training courses provided to WUAs and UWUAs by using a prescribed standard format

RSUs should visit all WUAs at regular (quarterly) intervals in order to monitor their performances, collect data and provide support and advice as deemed necessary

RSUs should have at least 15 or 20 WUAs within their working area in order to have the necessary economies of scale to employ all necessary experts and procure all required office equipment and vehicles. Therefore, RSUs with less than 15 WUAs in their respective Raion should merge with a neighbouring RSU in order to have sufficient WUAs required to employ all necessary experts and procure all required office equipment and vehicles

## 1 INTRODUCTION

Sub-Component 3.2 is focused on the strengthening the Water Users' Association (WUA) Support Units at Raion, Oblast and central level and it comprises the following three activities:

- Activity 3.2.1: Capacity development of Oblast WUA Support Units (OSU);
- Activity 3.2.2: Improvement of Training Capability of Raion WUA Support Units (RSU); and
- Activity 3.3.3: Re-establishment of WUA database with the Central WUA Support Unit (CSU).

To be able to strengthen the capacity of the WUA Support Units at Raion and Oblast level, it was decided to assess the existing institutional, technical and financial capacity as well as the performance of all seven OSUs and 40 RSUs.

### 1.1 Questionnaires for Self-Assessment of Performance of WUA Support Units

To facilitate the capacity and performance assessment of the WUA Support Units at Raion and Oblast level, the Chief Advisor Component 3 - WUA Expert with the support of the Component 3 Coordinator and the national on-farm I&D MOM expert prepared two questionnaires for self-assessment of the performance of the WUA Support Units in November 2015. A digital copy of both questionnaires were sent to all WUA Support Units at Raion and Oblast level respectively in December 2016 with the request to complete the entire questionnaire and return the completed questionnaires to the Component 3 Coordinator. By the end of January 2016, all 7 OSUs and 40 RSUs had returned the completed questionnaires. After all returned questionnaires were checked, the collected data and information were processed in February 2016.

A copy of both questionnaires are attached in Annex A and B.

## 2 CAPACITY AND PERFORMANCE OF OBLAST WUA SUPPORT UNITS

### 2.1 OSU Staffing

The staffing of the seven OSUs is shown in Table 2-1:

**Table 2-1: OSU Staffing**

Name of Oblast	WUA Support Specialist		O&M Engineer		Water Management Specialist		Other Professional Staff	
	Yes/No	Years	Yes/No	Years	Yes/No	Years	Yes/No	Years
Chui	Yes	1.5	No	-	No	-	Yes (4)	<1
Talas	Yes	4	No	-	No	-	Yes (3)	4, 12
Issyk-Kul	Yes	14	No	-	No	-	Yes (4)	1 to 14
Naryn	Yes	3	No	-	No	-	Yes (4)	2 to 13
Osh	Yes	7	No	-	No	-	Yes (3)	1 and 6
Jalalabad	Yes	10	No	-	No	-	Yes (5)	1 to 10
Batken	Yes	11	No	-	No	-	Yes (1)	3

All seven OSUs have a WUA Support Specialist and they work for the OSU for 1.5 to 14 years. None of the seven OSUs has an O&M Engineer or a Water Management Specialist. Except for the OSU in Batken Oblast having a Deputy Head on Training, the other six OSUs have 3 to 5 other professional staff, including OSU Head, Deputy Head on WUA Development, Deputy Head on Training and Training Specialist.

### 2.2 OSU Office and Training Room

The availability of an equipped office and training room for the seven OSUs is presented in Table 2-2:

**Table 2-2: OSU Office and Training Room**

Name of Oblast	Office		Training Room		Internet Connection
	Yes/No	Equipped	Yes/No	Equipped	
Chui	Yes	Yes	No	-	Yes
Talas	Yes	Yes	Yes	Yes	Yes
Issyk-Kul	Yes	Partly	Yes	Partly	Yes
Naryn	Yes	Yes	No	-	No
Osh	Yes	Yes	Yes	Yes	No
Jalalabad	Yes	Yes	Yes	Yes	Yes
Batken	Yes	Yes	Yes	Yes	Yes

All seven OSUs have an equipped office, whereas five OSUs also have an equipped training room. The OSU in Issyk-Kul Oblast reported that its office requires repair and both its office and training room need (additional) chairs, tables and bookshelf. Except for the OSUs in Naryn Oblast and Osh Oblast, the other five OSUs have an internet connection.

### 2.3 OSU Office Equipment

#### 2.3.1 Computers and Printers

The number of computers and printers owned by the OSUs is presented in Table 2-3:

**Table 2-3: Computer and Printer**

Name of Oblast	Computer			Printer
	Total	Functional	Software	
Chui	5	5	MS Word, MS Excel, CROPWAT, PowerPoint, MS Access, MS Publisher	2
Talas	5	5	MS Word, MS Excel, Auto-CAD, CROPWAT	Yes
Issyk-Kul	5	5	MS Word, MS Excel, CROPWAT	3
Naryn	3	2	MS Word, MS Excel, CROPWAT	Yes
Osh	5	5	MS Word, MS Excel, CROPWAT	Yes
Jalalabad	3	3	MS Word, MS Excel, CROPWAT, PowerPoint, MS Access, MS Publisher	Yes
Batken	5	5	MS Word, MS Excel, CROPWAT, PowerPoint	Yes

All seven OSUs have three or five functional computers together with one or more printers. MS Word, MS Excel and CROPWAT is the software installed on the computers in all seven OSUs, whereas 3 OSUs also have PowerPoint software and two OSUs have MS Access and MS Publisher. The OSU in Talas Oblast has Auto-CAD as well.

### 2.3.2 Other Office Equipment

The other office equipment owned by the OSUs is shown in Table 2-4:

**Table 2-4: Other Office Equipment**

Name of Oblast	Photocopier		Overhead Projector		Projector		Digital Camera		White Board	Tripod
	Total	Working	Total	Working	Total	Working	Total	Working		
Chui	1	1	No	-	1	1	1	1	1	1
Talas	1	1	No	-	1	1	1	1	1	1
Issyk-Kul	1	0	1	1	1	1	1	1	1	1
Naryn	No	-	1	1	1	1	1	1	No	1
Osh	1	1	No	-	1	1	1	1	1	1
Jalalabad	No	-	1	1	1	1	1	1	1	1
Batken	1	1	No	-	1	1	1	1	1	1

Five OSUs have a photocopier but the one in Issyk-Kul Oblast is not working. Three OSUs have a functioning overhead projector, whereas all seven OSUs have a working projector and a working digital camera. Except the OSU in Naryn Oblast, the other six OSUs have a white board.

## 2.4 Vehicles

The type and number of vehicles owned by the OSUs are presented in Table 2-5:

**Table 2-5: Vehicles**

Name of Oblast	Car		Motorcycles		Bicycles	
	Total	Working	Total	Working	Total	Working
Chui	1	1	No	-	No	-
Talas	1	1	No	-	No	-
Issyk-Kul	1	1	No	-	No	-
Naryn	1	1	No	-	No	-
Osh	2	2	No	-	No	-
Jalalabad	1	1	No	-	No	-
Batken	1	1	No	-	No	-



Six OSUs have one functioning car, whereas the OSU in Osh Oblast reportedly has two working cars. None of the seven OSUs has a motorcycle or bicycle.

## 2.5 Training of OSU Staff

### 2.5.1 Training Topics

The topics for which the staff of the OSUs received training during the last 5 years are shown in Table 2-6:

**Table 2-6: OSU Staff Training Topics**

Name of Oblast	Legal Aspects	Formation & Registration	Governance	Administrative Management	Financial Management	ISF Assessment and Collection	Dispute Resolution
Chui	Yes	No	Yes	Yes	Yes	Yes	Yes
Talas	No	Yes	Yes	Yes	Yes	Yes	Yes
Issyk-Kul	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Naryn	No	No	No	No	No	No	Yes
Osh	Yes	Yes	No	Yes	Yes	Yes	Yes
Jalalabad	Yes	Yes	No	Yes	Yes	Yes	Yes
Batken	Yes	No	No	Yes	No	No	Yes

Name of Oblast	Operation	Water Management	Flow Measurement	Maintenance	Crop Selection	Irrigation Agronomy	M&E of WUA
Chui	Yes	Yes	Yes	No	No	No	Yes
Talas	Yes	Yes	Yes	Yes	No	No	No
Issyk-Kul	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Naryn	Yes	Yes	Yes	Yes	No	No	No
Osh	Yes	Yes	Yes	Yes	No	No	Yes
Jalalabad	Yes	Yes	Yes	Yes	No	Yes	Yes
Batken	Yes	Yes	Yes	Yes	No	No	Yes

Name of Oblast	Environmental & Health Issues	Computer Skills	CROPWAT	Reporting Skills	Training Skills	Other(s)
Chui	Yes	Yes	Yes	No	No	No
Talas	No	Yes	Yes	No	No	No
Issyk-Kul	Yes	Yes	Yes	No	Yes	No
Naryn	Yes	Yes	Yes	No	No	No
Osh	Yes	Yes	Yes	Yes	Yes	No
Jalalabad	No	No	Yes	No	Yes	Yes
Batken	No	Yes	Yes	No	Yes	No

During the last 5 years, staff of all seven OSUs reportedly received training in dispute resolution, operation of on-farm system, water management and scheduling, flow measurement and recording, and use of CROPWAT. Staff of six OSUs received training in administrative management of WUA, maintenance of on-farm system and computer skills, whereas staff of five OSUs were trained in legal aspects of WUA and UWUA, financial management of WUA, assessment and collection of ISF, and M&E of WUA performance. Training in establishment and registration of WUA, environmental and health issues, and training techniques and skills was provided to staff of four OSUs.

Training in crop selection and irrigation agronomy was provided to staff of only one and two OSUs respectively, whereas OSU staff in Osh Oblast also received training in reporting skills.

### 2.5.2 OSU Training Providers

The institutions having provided training for the staff of the OSUs are shown in Table 2-7:

**Table 2-7: OSU Staff Training Providers**

Name of Oblast	CSU	DWRLI	CTCI	Project	Consultant	NGO	Other(s)
Chui	Yes	Yes	No	Yes	Yes	No	No
Talas	Yes	No	Yes	Yes	No	No	No
Issyk-Kul	Yes	No	No	Yes	Yes	No	No
Naryn	Yes	No	No	No	Yes	No	No
Osh	Yes	No	No	Yes	Yes	No	No
Jalalabad	Yes	No	Yes	Yes	Yes	Yes	No
Batken	Yes	No	No	Yes	Yes	No	No

Most training for OSU staff was provided by the CSU, project staff (OIP-1, OIP-2 and OIP-2 AF) and consultants. OSU staff in Talas Oblast and Jalalabad Oblast also received training from the Centre for Training, Consultation and Innovation (CTCI), whereas OSU staff in Chui Oblast received training from DWRLI and OSU staff in Jalalabad Oblast from an NGO.

### 2.5.3 OSU Staff Training Techniques

The reported training techniques used by the training providers during the training of the OSU staff is summarised in Table 2-8:

**Table 2-8: Used OSU Staff Training Techniques**

Name of Oblast	Lectures	Demos	Exercises	Brainstorming	Role Play	Field Visit	Study Tour	Other
Chui	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Talas	Yes	Yes	Yes	Yes	No	Yes	Yes	No
Issyk-Kul	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Naryn	Yes	No	Yes	Yes	No	Yes	No	No
Osh	Yes	Yes	Yes	Yes	No	Yes	Yes	No
Jalalabad	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Batken	Yes	No	Yes	Yes	Yes	Yes	Yes	No

Lectures/presentations, exercises, brainstorming, field visits and study tours were the most commonly used training techniques used during the training of the OSU staff, whereas demonstrations and role play were used during staff training in five and four Oblasts respectively.

### 2.5.4 Duration and Location of OSU Staff Training

The duration and location of the training sessions for the OSU staff are presented in Table 2-9:

**Table 2-9: Duration and Location of OSU Staff Training**

Name of Oblast	Duration of Training Courses (days)				Location of Training Courses		
	< 3	3 to 5	6 to 10	> 10	OSU Office	Bishkek	Other
Chui	Yes	No	No	No	Yes	Yes	No
Talas	Yes	No	No	No	Yes	Yes	No
Issyk-Kul	Yes	No	No	No	Yes	Yes	No
Naryn	Yes	No	No	No	Yes	Yes	No
Osh	Yes	No	No	No	Yes	No	No
Jalalabad	No	Yes	No	No	Yes	Yes	No
Batken	Yes	No	No	No	Yes	Yes	Yes

Except in Jalalabad Oblast where the duration of the staff training courses was 3 to 5 days, the duration of the provided staff training courses was less than 3 days in the other six Oblasts. The location for staff training usually was the OSU office, although some staff training was also organised in Bishkek.

## 2.6 Number of WUAs and UWUAs

The total number of WUAs and UWUAs located in each Oblast as well as the maintenance of database are presented in Table 2-10:

**Table 2-10: Number of WUAs and UWUAs**

Name of Oblast	WUA		UWUA	
	Number	Database	Number	Database
Chui	109	Yes	1	Yes
Talas	69	Yes	5	Yes
Issyk-Kul	66	Yes	3	Yes
Naryn	51	Yes	1	Yes
Osh	88	Yes	3	Yes
Jalalabad	69	Yes	6	Yes
Batken	32	Yes	4	Yes

The number of WUAs per OSU ranges from 32 WUAs in Batken Oblast to 109 WUAs in Chui Oblast. The number of UWUAs per OSU varies from one UWUA in Chui and Naryn Oblasts to six UWUAs in Jalalabad Oblast. Reportedly, all seven OSUs maintain a WUA database and UWUA database.

## 2.7 Training of WUAs

### 2.7.1 Number of Trained WUAs

The number of WUAs that received training from the OSU in 2015 is shown in Table 2-11:

**Table 2-11: Number of Trained WUAs in 2015**

Name of Oblast	Training of WUAs in 2015	
	Number	% of Total
Chui	51	47%
Talas	12	17%
Issyk-Kul	15	23%
Naryn	11	22%
Osh	88	100%
Jalalabad	24	35%
Batken	12	38%

The proportion of WUAs having received training from the OSUs in 2015 ranges from 17% and 22% in Talas Oblast and Naryn Oblast respectively to 100% in Osh Oblast.

### 2.7.2 WUA Training Topics

The topics of the training provided to the WUAs are shown in Table 2-12:

**Table 2-12: WUA Training Topics**

Name of Oblast	Legal Aspects	Formation & Registration	Governance	Administrative Management	Financial Management	ISF Assessment and Collection	Dispute Resolution
Chui	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Talas	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Issyk-Kul	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Naryn	No	No	Yes	Yes	Yes	Yes	No
Osh	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jalalabad	Yes	No	Yes	Yes	Yes	Yes	Yes
Batken	Yes	No	Yes	Yes	No	Yes	Yes

Name of Oblast	Operation	Water Management	Flow Measurement	Maintenance	Crop Selection	Irrigation Agronomy	M&E of WUA
Chui	Yes	Yes	Yes	Yes	No	No	Yes
Talas	Yes	Yes	Yes	Yes	No	No	Yes
Issyk-Kul	Yes	Yes	Yes	Yes	No	No	Yes
Naryn	Yes	Yes	Yes	Yes	No	No	Yes
Osh	Yes	Yes	Yes	Yes	No	No	Yes
Jalalabad	Yes	Yes	Yes	Yes	No	No	Yes
Batken	Yes	Yes	Yes	Yes	No	No	No

Name of Oblast	Environmental & Health Issues	Computer Skills	Reporting Skills	Other(s)
Chui	No	No	No	No
Talas	No	No	No	No
Issyk-Kul	Yes	No	No	No
Naryn	No	No	No	No
Osh	No	Yes	Yes	Yes
Jalalabad	No	No	No	Yes
Batken	No	No	No	Yes

During 2015, all seven OSUs provided training to one or more WUAs in internal governance of WUA, administrative management of WUA, assessment and collection of ISF, operation of on-farm system, water management and scheduling, and flow measurement and recording. Training in legal aspects of WUA, financial management of WUA, dispute resolution and M&E of WUA performance was provided to one or more WUAs by six OSUs.

Training in environmental and health issues was provided to WUAs by the OSU in Issyk-Kul, whereas WUA training in computer skills and reporting skills was provided by the OSU in Osh Oblast. None of the seven OSUs provided WUA training in crop selection and irrigation agronomy.

### 2.7.3 Availability of WUA Training Curricula and Materials

All seven OSUs reported that they have training curricula and materials for all training courses provided to the WUAs.

### 2.7.4 WUA Training Techniques

The reported training techniques used by the OSU staff during the training of WUAs is summarised in Table 2-13:

**Table 2-13: Used WUA Training Techniques**

Name of Oblast	Lectures	Demos	Exercises	Brainstorming	Role Play	Field Visit	Study Tour	Other
Chui	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Talas	Yes	Yes	No	Yes	No	Yes	Yes	No
Issyk-Kul	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Naryn	Yes	Yes	No	Yes	No	Yes	No	No
Osh	Yes	Yes	Yes	Yes	No	Yes	No	No
Jalalabad	Yes	Yes	No	Yes	No	No	No	No
Batken	Yes	No	Yes	Yes	No	Yes	No	No

Lectures/presentations, brainstorming, demonstrations and field visits were the most commonly used training techniques used by the OSU staff during the training of WUAs, whereas exercises, study tours and role plays are used to a lesser extent.

### 2.7.5 Duration, Number of Trainees and Location of WUA Training

The reported duration, number of trainees and location of the training sessions for the WUAs are presented in Table 2-14:

**Table 2-14: Duration, Number of Trainees and Location of WUA Training**

Name of Oblast	Duration of Training Courses (days)				Number of Trainees				Location of Training Courses			
	< 3	3 to 5	6 to 10	> 10	< 10	10 to 20	20 to 30	> 30	WUA Office	Raion Level	Oblast Level	Bishkek
Chui	Yes	No	No	No	No	No	No	Yes	Yes	Yes	No	No
Talas	Yes	No	No	No	Yes	No	No	No	Yes	No	Yes	Yes
Issyk-Kul	Yes	No	No	No	Yes	No	No	No	Yes	No	Yes	No
Naryn	Yes	No	No	No	Yes	Yes	No	No	Yes	No	No	No
Osh	Yes	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	No
Jalalabad	Yes	Yes	No	No	No	Yes	Yes	No	Yes	No	No	No
Batken	Yes	No	No	No	Yes	No	No	No	Yes	No	No	No

The duration of the WUA training courses usually is less than 3 days. The number of trainees attending a WUA training course is less than 10 in four Oblasts, whereas it is between 10 and 20 participants in three Oblasts, between 20 and 30 persons in two Oblasts and more than 30 trainees in two Oblasts.

The WUA office is the most common location for WUA training, whereas WUA training is also provided at Raion level in two Oblasts and at Oblast level in three Oblasts. The OSU in Talas Oblast also reported that WUA training was conducted in Bishkek.

#### 2.7.6 Reporting and Evaluation of WUA Training

The preparation of short training report and evaluation of the conducted WUA training by the OSU is presented in Table 2-15:

**Table 2-15: Reporting and Evaluation of WUA Training**

Name of Oblast	Training Report	Training Evaluation
Chui	No	Yes
Talas	Yes	Yes
Issyk-Kul	Yes	Yes
Naryn	Yes	No
Osh	Yes	No
Jalalabad	Yes	Yes
Batken	Yes	Yes

All seven OSUs reported that a report for all conducted WUA training courses is prepared, whereas five OSUs also stated that they evaluate the training provided to WUAs.

## 2.8 Visits to WUAs

The number of WUAs visited by the OSU staff in 2015 in Table 2-16:

**Table 2-16: Number of Visits to WUAs**

Name of Oblast	Visits to WUAs in 2015	
	Number	% of Total
Chui	21	19%
Talas	68	99%
Issyk-Kul	54	82%
Naryn	43	84%
Osh	55	63%
Jalalabad	24	35%
Batken	29	91%

The proportion of WUAs visited by the OSU staff in 2015 varies from 19% in Chui Oblast to 99% in Talas Oblast.

The reasons for conducting visits to the WUAs in 2015 are shown in Table 2-17:

**Table 2-17: Reasons for Conducted Visits to WUAs**

Name of Oblast	Reasons						WUA Visit Report Prepared
	Monitoring WUA	WUA Meetings	WUA Elections	Conflict Resolution	Support and Advice	Data Collection	
Chui	Yes	Yes	No	No	Yes	No	Yes
Talas	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Issyk-Kul	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Naryn	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Osh	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jalalabad	Yes	Yes	No	No	Yes	No	Yes
Batken	Yes	Yes	Yes	No	Yes	Yes	Yes

In all seven OSUs, visits to the WUAs were conducted to monitor their performance, attending WUA meetings, and providing support and advice. Monitoring of WUA elections and data collection were reported as a reason for WUA visits by five OSUs and conflict resolution for four OSUs. All seven OSUs stated that a report for all WUA visits is prepared.

## 2.9 Training of UWUAs

### 2.9.1 Number of Trained UWUAs

The number of UWUAs that received training from the OSU in 2015 is shown in Table 2-18:

**Table 2-18: Number of Trained UWUAs in 2015**

Name of Oblast	Trained UWUAs in 2015	
	Number	% of Total
Chui	None	0%
Talas	5	100%
Issyk-Kul	None	0%
Naryn	1	100%
Osh	3	100%
Jalalabad	1	17%
Batken	None	0%

In Talas Oblast, Naryn Oblast and Osh Oblast, the OSU reported to have provided training to all existing UWUAs, whereas only one of the six UWUAs in Jalalabad Oblast received training from the OSU. The OSUs in Batken Oblast and Issyk-Kul Oblast did not have budget for the provision of training to the UWUAs as it was not included in the training plan for 2015. No training was provided to the UWUA in Chui Oblast.

### 2.9.2 UWUA Training Topics

The topics of the training provided to the UWUAs are shown in Table 2-19:

**Table 2-19: UWUA Training Topics**

Name of Oblast	Legal Aspects	Governance	Administrative Management	Financial Management	Dispute Resolution
Chui	-	-	-	-	-
Talas	Yes	Yes	Yes	Yes	Yes
Issyk-Kul	-	-	-	-	-
Naryn	No	No	No	No	Yes
Osh	Yes	Yes	Yes	Yes	Yes
Jalalabad	Yes	No	Yes	No	Yes
Batken	-	-	-	-	-

Name of Oblast	Operation	Water Management	Flow Measurement	Maintenance	M&E of UWUA
Chui	-	-	-	-	-
Talas	Yes	No	Yes	Yes	No
Issyk-Kul	-	-	-	-	-
Naryn	Yes	Yes	Yes	Yes	No
Osh	Yes	Yes	Yes	Yes	Yes
Jalalabad	Yes	Yes	Yes	No	No
Batken	-	-	-	-	-



Name of Oblast	Environmental & Health Issues	Computer Skills	Reporting Skills	Other(s)
Chui	-	-	-	-
Talas	No	No	Yes	No
Issyk-Kul	-	-	-	-
Naryn	No	No	No	No
Osh	Yes	Yes	Yes	No
Jalalabad	No	No	No	Yes
Batken	-	-	-	-

Training in dispute resolution, operation of off-farm system and flow measurement was provided to one or more UWUAs in four Oblasts, whereas training in legal aspects of UWUA, administrative management of UWUA, water management and scheduling, and maintenance was provided to one or more UWUAs in three Oblasts. Training in internal governance of UWUA, financial management of UWUAs and reporting skills was conducted for one or more UWUAs in two Oblasts, whereas UWUA training in M&E of UWUA performance, environmental and health issues, and computer skills were organised in one Oblast.

### 2.9.3 Availability of UWUA Training Curricula and Materials

All seven OSUs reported that they have training curricula and materials for all training courses provided to the UWUAs.

### 2.9.4 UWUA Training Techniques

The reported training techniques used by the OSU staff during the training of UWUAs is summarised in Table 2-20:

**Table 2-20: Used UWUA Training Techniques**

Name of Oblast	Lectures	Demos	Exercises	Brainstorming	Role Play	Field Visit	Study Tour	Other
Chui	-	-	-	-	-	-	-	-
Talas	Yes	Yes	No	No	No	Yes	No	No
Issyk-Kul	-	-	-	-	-	-	-	-
Naryn	Yes	Yes	No	Yes	No	Yes	No	No
Osh	Yes	Yes	Yes	Yes	No	Yes	No	No
Jalalabad	Yes	Yes	No	Yes	No	No	No	No
Batken	-	-	-	-	-	-	-	-

Lectures and presentations, demonstrations, brainstorming and field visits were the most common techniques used during the training of UWUAs.

### 2.9.5 Duration, Number of Trainees and Location of UWUA Training

The reported duration, number of trainees and location of the training sessions for the UWUAs are presented in Table 2-21:

**Table 2-21: Duration, Number of Trainees and Location of UWUA Training**

Name of Oblast	Duration of Training Courses (days)				Number of Trainees				Location of Training Courses			
	< 3	3 to 5	6 to 10	> 10	< 10	10 to 20	20 to 30	> 30	UWUA Office	Raion Level	Oblast Level	Bishkek
Chui	-	-	-	-	-	-	-	-	-	-	-	-
Talas	Yes	No	No	No	Yes	No	No	No	Yes	Yes	No	No
Issyk-Kul	-	-	-	-	-	-	-	-	-	-	-	-
Naryn	Yes	No	No	No	Yes	Yes	No	No	Yes	No	No	No
Osh	Yes	No	No	No	No	Yes	No	No	Yes	Yes	Yes	No
Jalalabad	Yes	No	No	No	No	Yes	No	No	No	Yes	No	No
Batken	-	-	-	-	-	-	-	-	-	-	-	-

In all four Oblast where one or more UWUAs received training the OSUs, the duration of the training courses was less than 3 days and not more than 20 trainees participated in the conducted UWUA training courses. In all four Oblasts, the UWUA training was conducted in the UWUA office and/or at Raion Level. In Osh Oblast, some UWUA training was organised at Oblast level as well.

### 2.9.6 Reporting and Evaluation of UWUA Training

The preparation of short training report and evaluation of the conducted UWUA training by the OSU is presented in Table 2-22:

**Table 2-22: Reporting and Evaluation of UWUA Training**

Name of Oblast	Training Report	Training Evaluation
Chui	-	-
Talas	Yes	Yes
Issyk-Kul	-	-
Naryn	Yes	No
Osh	No	No
Jalalabad	Yes	Yes
Batken	-	-

The OSUs in Talas Oblast and Jalalabad Oblast stated that they prepare a report for all conducted UWUA training courses and that the conducted UWUA training is evaluated. In Naryn Oblast, the OSU only prepares UWUA training reports, whereas the OSU in Osh Oblast stated that no UWUA training report is prepared or UWUA training evaluation is carried out.

## 2.10 Visits to UWUAs

### 2.10.1 Number of Visited UWUAs

The number of WUAs visited by the OSU staff in 2015 are presented in Table 2-23:

**Table 2-23: Visits to UWUAs**

Name of Oblast	Visits to UWUAs in 2015	
	Number	% of Total
Chui	1	100%
Talas	5	100%
Issyk-Kul	3	100%
Naryn	1	100%
Osh	3	100%
Jalalabad	1	17%
Batken	1	25%

During 2015, the OSUs in five Oblasts visited all existing UWUAs at least once, whereas the OSU in Jalalabad Oblast reported to have visited only one of the six existing UWUAs and the OSU in Batken Oblast visited one of the four existing UWUAs.

#### 2.10.2 Reasons for Visits to UWUAs

The reasons for conducting visits to the UWUAs are summarised in Table 2-24:

**Table 2-24: Reasons for Visiting UWUAs**

Name of Oblast	Number of Visited UWUAs in 2015	Reasons					UWUA Visit Report Prepared
		Monitoring UWUA	UWUA Meetings	Conflict Resolution	Support and Advice	Data Collection	
Chui	1	Yes	No	No	No	No	No
Talas	5	No	Yes	Yes	No	No	Yes
Issyk-Kul	3	Yes	Yes	Yes	Yes	Yes	Yes
Naryn	1	Yes	Yes	No	Yes	Yes	Yes
Osh	3	Yes	Yes	Yes	Yes	Yes	Yes
Jalalabad	1	No	Yes	No	Yes	Yes	Yes
Batken	1	Yes	Yes	No	Yes	Yes	Yes

Attending UWUA meetings, monitoring the UWUA performance, providing support and advice, collecting data and/or resolving disputes were the reasons for conducting one or more visits to the UWUAs in seven Oblasts during 2015. Except in Chui Oblast, the OSUs in the other six Oblasts stated that a report is prepared for all conducted visits to the UWUAs.

#### 2.11 Extension Materials

The availability of leaflets and other extension materials related to main aspects of WUA and UWUA as well as the distribution of the magazine "Vestnik" are presented in Table 2-25:

**Table 2-25: Extension Materials**

Name of Oblast	Extension Materials		Distribution of "Vestnik"
	WUA	UWUA	
Chui	Yes	Yes	Yes
Talas	Yes	Yes	Yes
Issyk-Kul	Yes	Yes	Yes
Naryn	Yes	No	Yes
Osh	Yes	Yes	Yes
Jalalabad	Yes	Yes	Yes
Batken	Yes	Yes	Yes

All seven OSUs reported to have leaflets and other extension materials related to the main aspects of the WUA and that they distribute copies of the magazine "Vestnik". Except in Naryn Oblast, the OSUs in the other six Oblasts stated that they have extension materials related to the UWUA.

## 2.12 OSU Budget for 2015 Financial Year

The budget (without salary cost) of the OSUs for the 2015 financial year is presented in Table 2-26:

**Table 2-26: Budget for FY 2015**

Name of Oblast	Budget for FY 2015 (KGS)				
	Total	Training		Transport	
		Amount	% Total	Amount	% Total
Chui	472,710	295,710	63%	177,000	37%
Talas	378,100	241,729	64%	56,496	15%
Issyk-Kul	352,123	78,041	22%	143,479	41%
Naryn	580,000	172,000	30%	315,200	54%
Osh	479,638	152,800	32%	118,000	25%
Jalalabad	658,000	220,000	33%	322,200	49%
Batken	462,952	221,772	48%	157,224	34%

The proportion of the total budget (without salary costs) allocated for training ranges from 11% in Naryn Oblast to 64% in Talas Oblast, whereas the allocation for transport and vehicle maintenance varies from 21% in Naryn Oblast to 54% in Naryn Oblast.

### 3 CAPACITY AND PERFORMANCE OF RAION WUA SUPPORT UNITS

#### 3.1 Number of RSUs

The number of RSUs in the seven Oblast is shown in Table 3-1:

**Table 3-1: Number of RSUs per Oblast**

Name of Oblast	Number of RSUs
Chui	8
Talas	4
Issyk-Kul	5
Naryn	5
Osh	7
Jalalabad	8
Batken	3
<b>Total</b>	<b>40</b>

#### 3.2 RSU Staffing

The staffing of the 40 RSUs is shown in Table 3-2:

**Table 3-2: RSU Staffing**

Name of Oblast	WUA Support Specialist		O&M Engineer		Water Management Specialist		Other Professional Staff	
	Number of RSUs	Years	Number of RSUs	Years	Number of RSUs	Years	Number of RSUs	Years
Chui	8	5 to 13	0	-	0	-	4	0.5 to 7
Talas	4	2 to 13	0	-	0	-	2	1 and 3
Issyk-Kul	5	3 to 14	0	-	0	-	3	1 to 13
Naryn	5	2 to 13	0	-	0	-	0	-
Osh	6	1 to 13	0	-	0	-	2	1
Jalalabad	8	6 to 14	0	-	0	-	0	-
Batken	3	3 to 14	0	-	0	-	1	2
<b>Total</b>	<b>39</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>12</b>	<b>-</b>

Except for one RSU in Osh Oblast with a vacant position, all other 39 RSUs have a WUA Support Specialist working for the RSU for 1 to 14 years. None of the 40 RSUs has an O&M Engineer or a Water Management Specialist. A total of 12 RSUs have two professional staff, namely a Chief and Leading WUA Development Specialist.

#### 3.3 RSU Office and Training Room

The availability of an equipped office and training room for the 40 RSUs is presented in Table 3-3:

**Table 3-3: Office and Training Room**

Name of Oblast	Office		Training Room		Internet Connection
	Number of RSUs	Equipped	Number of RSUs	Equipped	
Chui	8	8	3	3	7
Talas	4	4	3	2	2
Issyk-Kul	5	5	5	5	2
Naryn	5	5	2	0	2
Osh	7	7	4	4	0
Jalalabad	8	8	7	7	1
Batken	3	3	2	2	1
<b>Total</b>	<b>40</b>	<b>40</b>	<b>26</b>	<b>23</b>	<b>15</b>

All 40 RSUs have an equipped office and 26 RSUs also have a training room, of which 23 are equipped with furniture. A total of 15 RSUs have an internet connection.

### 3.4 RSU Office Equipment

The number of computers and printers owned by the RSUs is presented in Table 3-4:

**Table 3-4: Computer and Printer**

Name of Oblast	Computer			Printer
	Number of RSUs	Functional Computer	Software	Number of RSUs
Chui	8	1 to 2	MS Word (8), MS Excel (8), Auto-CAD (1), GIS (1), CROPWAT (8)	8
Talas	4	1 to 2	MS Word (4), MS Excel (4), Auto-CAD (3), CROPWAT (4)	4
Issyk-Kul	5	1 to 3	MS Word (5), MS Excel (5), CROPWAT (5)	5
Naryn	5	1 to 2	MS Word (5), MS Excel (5), CROPWAT (5)	5
Osh	7	1 to 2	MS Word (7), MS Excel (7), CROPWAT (7)	7
Jalalabad	8	1 to 2	MS Word (8), MS Excel (8), CROPWAT (8)	8
Batken	3	1 to 3	MS Word (3), MS Excel (3), Auto-CAD (1), CROPWAT (3)	3
<b>Total</b>	<b>40</b>	-	-	<b>40</b>

All 40 RSUs have one to three functional computers and one or more printers. All 40 RSUs have MS Word, MS Excel and CROPWAT software installed on their computers, whereas 5 RSUs in three Oblast also have Auto-CAD software and one RSU in Chui Oblast has installed GIS software.

The other office equipment owned by the RSUs is shown in Table 3-5:

**Table 3-5: Other Office Equipment**

Name of Oblast	Photocopier		Overhead Projector		Projector		Digital Camera		White Board
	Number of RSUs	Number Working	Number of RSUs	Number Working	Number of RSUs	Number Working	Number of RSUs	Number Working	
Chui	8	8	0	-	0	-	8	8	3
Talas	4	4	2	2	0	-	4	4	4
Issyk-Kul	5	0	4	0	0	-	5	5	3
Naryn	4	4	0	-	0	-	5	5	3
Osh	7	7	4	0	0	-	7	7	5
Jalalabad	7	7	5	5	0	-	8	8	6
Batken	3	3	2	1	0	-	3	3	1
<b>Total</b>	<b>38</b>	<b>33</b>	<b>17</b>	<b>8</b>	<b>0</b>	<b>-</b>	<b>40</b>	<b>40</b>	<b>25</b>

A total of 38 RSUs have a photocopier but it is working in 33 RSUs. Seventeen RSUs have an overhead projector, but it is working in only 8 RSUs. None of the 40 RSUs owns a projector. All 40 RSUs have a working digital camera, whereas 25 RSUs possess a white board.

### 3.5 Vehicles

The type and number of vehicles owned by the RSUs are presented in Table 3-6:

**Table 3-6: Vehicles**

Name of Oblast	Car		Motorcycles		Bicycles	
	Number of RSUs	Number Working	Number of RSUs	Number Working	Number of RSUs	Number Working
Chui	8	8	0	-	0	-
Talas	4	4	0	-	0	-
Issyk-Kul	3	3	0	-	0	-
Naryn	5	3	0	-	0	-
Osh	4	4	0	-	0	-
Jalalabad	5	5	0	-	0	-
Batken	3	3	0	-	0	-
<b>Total</b>	<b>32</b>	<b>30</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>

A total of 32 RSUs has a car but the car belonging to two RSUs in Naryn Oblast is not working. None of the 40 RSUs owns a motorcycle or bicycle.

### 3.6 Training of RSU Staff

#### 3.6.1 RSU Training Topics

The topics for which the staff of the RSUs received training during the last 5 years are shown in Table 3-7:

**Table 3-7: RSU Training Topics (Number of RSUs)**

Name of Oblast	Legal Aspects	Formation & Registration	Governance	Administrative Management	Financial Management	ISF Assessment and Collection	Dispute Resolution
Chui	7	6	8	8	8	8	8
Talas	0	3	3	4	4	3	4
Issyk-Kul	5	5	3	5	5	3	5
Naryn	0	0	0	0	0	0	5
Osh	7	7	6	7	6	7	7
Jalalabad	8	7	1	8	8	8	8
Batken	0	1	3	3	3	3	3
<b>Total</b>	<b>27</b>	<b>29</b>	<b>24</b>	<b>35</b>	<b>34</b>	<b>32</b>	<b>40</b>

Name of Oblast	Operation	Water Management	Flow Measurement	Maintenance	Crop Selection	Irrigation Agronomy	M&E of WUA
Chui	8	8	8	8	3	3	7
Talas	3	4	4	4	0	0	4
Issyk-Kul	5	5	5	5	0	1	5
Naryn	3	4	5	3	0	0	0
Osh	7	7	7	7	0	0	6
Jalalabad	8	8	8	8	1	0	8
Batken	3	3	3	3	0	0	2
<b>Total</b>	<b>37</b>	<b>39</b>	<b>40</b>	<b>38</b>	<b>4</b>	<b>4</b>	<b>32</b>

Name of Oblast	Environmental & Health Issues	Computer Skills	CROPWAT	Reporting Skills	Training Skills	Other(s)
Chui	3	3	8	5	3	1
Talas	0	4	4	0	0	0
Issyk-Kul	2	4	5	2	4	1
Naryn	3	0	5	0	0	0
Osh	4	6	7	7	7	0
Jalalabad	0	7	8	2	8	6
Batken	1	1	3	0	1	0
<b>Total</b>	<b>13</b>	<b>25</b>	<b>40</b>	<b>16</b>	<b>23</b>	<b>8</b>

All 40 RSUs reported that their staff received training during the last 5 years. Reportedly, staff of all 40 RSUs received training in dispute resolution, flow measurement and recording, and use of CROPWAT software. Staff of 35 to 39 RSUs were trained in administrative management of WUA, operation of on-farm I&D system, water management and scheduling, and maintenance of on-farm I&D system. Training in financial management of WUA, ISF assessment and collection, and M&E of WUAs was provided to staff of 30 to 34 RSUs, whereas staff of 20 to 29 RSUs received training in legal aspects of WUA, formation and registration of WUA, internal governance of WUA, computer skills and training skills. Training in reporting skills was provided to staff of 16 RSUs and environmental and health issues to staff of 13 RSUs. Staff of only 4 RSUs received training in crop selection and irrigation agronomy.

### 3.6.2 RSU Training Providers

The institutions having provided training for the staff of the RSUs are shown in Table 3-8:



**Table 3-8: RSU Training Providers (Number of RSUs)**

Name of Oblast	OSU	CSU	DWRLI	CTCI	Project	NGO	Other(s)
Chui	4	5	0	3	8	0	0
Talas	0	1	0	3	4	0	0
Issyk-Kul	5	5	0	0	5	0	0
Naryn	0	3	0	4	5	0	0
Osh	7	7	0	0	7	0	0
Jalalabad	8	8	0	0	8	0	0
Batken	0	2	0	1	3	0	0
<b>Total</b>	<b>24</b>	<b>31</b>	<b>0</b>	<b>11</b>	<b>40</b>	<b>0</b>	<b>0</b>

Staff of 24 and 31 RSUs received training from the OSU and CSU respectively, whereas CTCI provided training for staff of 11 RSUs and all 40 RSUs received staff training from project staff.

### 3.6.3 RSU Training Techniques

The reported training techniques used by the training providers during the training of the RSU staff is summarised in Table 3-9:

**Table 3-9: Used RSU Training Techniques (Number of RSUs)**

Name of Oblast	Lectures	Demos	Exercises	Brainstorming	Role Play	Field Visit	Study Tour	Other
Chui	8	4	7	8	2	8	8	0
Talas	4	4	4	2	0	4	2	0
Issyk-Kul	5	5	5	5	4	5	5	0
Naryn	5	5	3	4	2	4	4	0
Osh	7	6	7	7	0	7	7	0
Jalalabad	8	8	2	2	2	8	8	0
Batken	3	3	3	3	2	3	3	0
<b>Total</b>	<b>40</b>	<b>35</b>	<b>31</b>	<b>31</b>	<b>12</b>	<b>39</b>	<b>37</b>	<b>0</b>

The most common techniques used during the training of RSU staff were lectures/presentations, field visits and study tours, and demonstrations followed by exercises and brainstorming. Role play was only used during the training of staff of 12 RSUs.

### 3.6.4 Duration and Location of RSU Staff Training

The duration and location of the training sessions for the RSU staff are presented in Table 3-10:

**Table 3-10: Duration and Location of RSU Staff Training (Number of RSUs)**

Name of Oblast	Duration of Training Courses (days)				Location of Training Courses			
	< 3	3 to 5	6 to 10	> 10	RSU Office	Oblast Level	Bishkek	Other
Chui	8	3	1	0	3	3	8	2
Talas	4	0	0	0	4	0	4	0
Issyk-Kul	5	1	0	0	4	5	5	4
Naryn	4	2	0	0	0	5	4	0
Osh	7	0	0	0	7	7	0	0
Jalalabad	8	8	0	0	1	8	8	0
Batken	3	0	0	0	1	3	3	3
<b>Total</b>	<b>39</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>20</b>	<b>31</b>	<b>32</b>	<b>9</b>

A total of 39 RSUs reported that the duration of the provided staff training was less than 3 days and 14 RSUs stated a duration of 3 to 5 days as well. Only one RSU in Chui Oblast reported that at least one staff training course lasted 6 to 10 days.

A total of 32 and 31 RSUs reported that staff training was provided in Bishkek and at Oblast level, whereas 20 RSUs stated that its staff received training in the RSU office. Nine RSUs also stated to have received staff training elsewhere.

### 3.7 Number of WUAs and UWUAs

The total number of WUAs and UWUAs located in each Oblast as well as the maintenance of database are presented in Table 3-11:

**Table 3-11: WUAs and UWUAs**

Name of Oblast	WUA		UWUA	
	Number	Database	Number	Database
Chui	8 to 19	8	0 to 1	1
Talas	12 to 26	4	0 to 3	3
Issyk-Kul	12 to 15	5	0 to 2	1
Naryn	8 to 12	5	0 to 1	1
Osh	3 to 30	7	0 to 2	2
Jalalabad	3 to 14	8	0 to 1	1
Batken	9 to 14	2	1 to 2	1
<b>Total</b>	-	<b>39</b>	-	<b>10</b>

The number of WUAs per RSU varies from only 3 WUAs in Osh and Jalalabad Oblasts to as many as 26 and 30 WUAs in Talas Oblast and Osh Oblast respectively. Except one RSU in Batken Oblast, all other 39 RSUs reported to maintain a WUA database.

Most RSUs do not have an UWUA in their respective Raions, whereas a limited number of RSUs have one to three UWUAs in their respective Raion and 10 RSUs stated to maintain an UWUA database.

### 3.8 Training of WUAs

#### 3.8.1 Number of Trained WUAs

The number of WUAs that received training from the RSU in 2015 is shown in Table 3-12:

**Table 3-12: Number of Trained WUAs in 2015 (Number of RSUs)**

Name of Oblast	Number of Trained WUA in 2015
Chui	0
Talas	0
Issyk-Kul	0
Naryn	0
Osh	0
Jalalabad	0
Batken	0

Reportedly, RSUs are not responsible for the provision of any training to the WUAs.

### 3.9 Visits to WUAs

The number of WUAs visited by the RSU staff in 2015 and the reasons for the conducted visits are summarised in Table 3-13:

**Table 3-13: Conducted Visits to WUAs**

Name of Oblast	Number of Visited WUAs in 2015	Reasons						WUA Visit Report Prepared
		Monitoring WUA	WUA Meetings	WUA Elections	Conflict Resolution	Support and Advice	Data Collection	
Chui	4 to 18	8	8	5	8	7	7	8
Talas	12 to 26	3	4	4	4	4	4	3
Issyk-Kul	9 to 15	5	5	5	5	5	4	5
Naryn	7 to 10	2	2	2	2	2	5	5
Osh	3 to 30	7	7	7	7	7	7	8
Jalalabad	9 to 15	7	8	7	8	8	8	7
Batken	8 to 12	3	3	3	1	3	3	3
<b>Total</b>	-	<b>35</b>	<b>37</b>	<b>33</b>	<b>35</b>	<b>36</b>	<b>38</b>	<b>39</b>

Data collection, participation in WUA meeting, provision of support and advice, and conflict resolution are the most common reasons for RSU staff to conduct visits to the WUAs in their Raion followed by monitoring the performance of the WUAs and observing WUA elections. Except one RSU in Talas Oblast, all other 39 RSUs stated that they prepare a report of all conducted WUA visits.

### 3.10 Training of UWUAs

#### 3.10.1 Number of Trained UWUAs

The number of UWUAs that received training from the RSU in 2015 is shown in Table 3-14:

**Table 3-14: Number of Trained UWUAs in 2015**

Name of Oblast	Number of Trained UWUAs in 2015
Chui	0
Talas	0
Issyk-Kul	0
Naryn	0
Osh	0
Jalalabad	0
Batken	0

Reportedly, the RSUs are not responsible for providing any training to the UWUAs that have been established in their respective Raions.

### 3.11 Visits to UWUAs

The number of WUAs visited by the RSU staff in 2015 and the reasons for the conducted visits are summarised in Table 3-15:

**Table 3-15: Visits to UWUAs**

Name of Oblast	Number of RSUs	Number of Visited UWUAs in 2015	Reasons					UWUA Visit Report Prepared
			Monitoring UWUA	UWUA Meetings	Conflict Resolution	Support and Advice	Data Collection	
Chui	1	1	0	0	0	1	1	1
Talas	3	3	2	2	1	3	2	2
Issyk-Kul	2	2	2	2	2	2	2	2
Naryn	1	1	1	1	1	1	1	1
Osh	2	2	2	2	2	2	2	2
Jalalabad	1	1	0	1	1	1	1	1
Batken	2	2	2	1	0	2	1	2
<b>Total</b>	<b>12</b>	<b>12</b>	<b>9</b>	<b>9</b>	<b>7</b>	<b>12</b>	<b>10</b>	<b>11</b>

The provision of advice and support is the most common reason for RSU staff to visit the UWUA(s) in their respective Raions followed by the collection of data, monitoring of the UWUA performance, participation in UWUA meetings and conflict resolution. Except for one RSU in Talas Oblast, all other 11 RSUs reportedly prepare a short report for each conducted UWUA visit.

### 3.12 Extension Materials

The availability of leaflets and other extension materials related to main aspects of WUA and UWUA as well as the distribution of the magazine "Vestnik" are presented in Table 3-16:

**Table 3-16: Extension Materials**

Name of Oblast	Extension Materials		Distribution of "Vestnik"
	WUA	UWUA	
Chui	8	8	8
Talas	4	4	4
Issyk-Kul	5	3	5
Naryn	5	1	5
Osh	7	7	7
Jalalabad	8	5	8
Batken	3	3	3
<b>Total</b>	<b>40</b>	<b>31</b>	<b>40</b>

All 40 RSUs reported to have extension materials related to the WUA, whereas 31 RSUs reportedly have extension materials related to the UWUA. All 40 RSUs also stated that they distribute copies of the magazine "Vestnik" among the WUAs and UWUAs in their respective Raions.

### 3.13 RSU Budget for 2015 Financial Year

The budget of the RSUs for the 2015 financial year is presented in Table 3-17:

**Table 3-17: Budget for FY 2015**

Name of Oblast	Budget for FY 2015 (KGS)				
	Total	Training		Transport	
		Amount	% Total	Amount	% Total
Chui	28,720 to 159,275	-	-	15,400 to 144,975	54 to 91%
Talas	31,000 to 54,400	-	-	19,000 to 46,000	61 to 85%
Issyk-Kul	48,785 to 176,000	-	-	10,290 to 108,000	21 to 61%
Naryn	162,000 to 288,000	-	-	92,829 to 141,925	49 to 57%
Osh	50,550 to 131, 475	-	-	13,288 to 104, 696	26 to 80%
Jalalabad	107,000 to 202,600	-	-	100,000 to 192,600	93 to 95%
Batken	127,184 to 158,181	-	-	108,637 to 120,390	76 to 85%

In 2015, the total budget (without salary cost) ranged from KGS 31,000 to KGS 288,000 per RSU. The proportion of the total budget allocated for transport varied from 21 to 91%.

## 4 ISSUES AND RECOMMENDATIONS

A number of issues together with recommendations to address these issues are listed below:

Issue	Recommendation
<u>Institutional Capacity</u>	
OSUs and RSUs do not have experts related to O&M, water management and irrigation agronomy	In addition to the WUA Development Expert, each OSU and RSU should have an O&M Engineer, Water Management Expert and Irrigation Agronomist
Not all OSUs and RSUs have a fully equipped training room	All OSUs and RSUs should have a fully equipped training room in order to have an appropriate facility to conduct staff training and training of WUAs and UWUAs
Not all RSUs have a (working) photocopier	All RSUs should have a (small) photocopier allowing them to make copies of forms used during their day-to-day functioning
No all OSUs have a projector	All OSUs should have a projector to facilitate the use PowerPoint during training of RSU staff, WUAs and UWUAs
Not all OSUs and RSUs have an internet connection	All OSUs and RSUs should have an internet connection to facilitate exchange of data and information and to access information available on the internet
Not all RSUs have a vehicle	All RSUs should have at least one car allowing them to conduct regular visits to all WUAs and UWUAs in their respective Raions
<u>Staff Training</u>	
OSU and RSU staff have not been training in all relevant topics related to the O&M of off and-on-farm I&D systems and the management of WUAs and UWUAs	OSU and RSU should receive (refresher) training in all relevant topics related to the O&M of off- and on-farm I&D systems as well as governance, administrative and financial management of WUAs and UWUAs
Staff of most OSUs and RSUs have not received any training related to crop selection and irrigation agronomy	Staff of all OSUs and RSUs should receive training in crop selection and irrigation agronomy so that they have the capacity to support the WUAs and farmers with the development of their irrigated agriculture
No training in gender issues is provided to OSU and RSU staff	All OSU and RSU staff must be trained in gender issues so that they have the capacity to support the WUAs and UWUAs with enhancing the participation of female farmers in the management of the WUAs and UWUAs as well as the O&M of the off- and on-farm I&D systems
RSU staff training is (occasionally) conducted in Bishkek	All RSU staff training should be conducted at Raion and Oblast level as much as possible

**Issue****Recommendation**WUA and UWUA Training

OSUs do not have sufficient budget to provide all necessary training for the WUAs and UWUAs

All OSUs should have sufficient training and transport budget allowing them to provide all necessary training to WUAs and UWUAs

OSUs do not provide training in crop selection and irrigation agronomy to the WUAs

OSUs should provide training in crop selection and irrigation agronomy to all WUAs in order to support the WUAs and their farmers with the development of irrigation agriculture

Not all OSUs use exercises during the training of WUAs and UWUAs

To ensure that training of WUAs and UWUAs are practical, exercises should be an integrated part of all WUA and UWA training courses

Number of OSUs conduct training of WUAs with more than 20 participants

To ensure that all trainees can fully participate in the conducted training courses, WUA training should not be more than 20 participants

Number of OSUs conduct WUA training at Oblast level

All WUA training should be conducted at WUA office or Raion level

Not all OSUs undertake an evaluation of all conducted WUA and UWUA training courses

OSUs should evaluate all training courses provided to WUAs and UWUAs in order to assess if all training objectives have been achieved and the need to adjust the training course so that it becomes more effective

Not all OSUs prepare a short report for the conducted WUA and UWUA training courses

OSUs should prepare a short report for all training courses provided to WUAs and UWUAs by using a prescribed standard format

WUA and UWUA Visits

Significant number of WUAs are not regularly visited by the RSUs

RSUs should visit all WUAs at regular (quarterly) intervals in order to monitor their performances, collect data and provide support and advice as deemed necessary

Minimum Number of WUAs per RSU

Number of RSUs have less than 10 WUAs within their respective Raions

RSUs should have at least 15 or 20 WUAs within their working area in order to have the necessary economies of scale to employ all necessary experts and procure all required office equipment and vehicles. Therefore, RSUs with less than 15 WUAs in their respective Raion should merge with a neighbouring RSU in order to have sufficient WUAs required to employ all necessary experts and procure all required office equipment and vehicles

**ANNEX A: Questionnaire for Self-Assessment of Oblast WUA Support Unit Performance**

<b>Name of Oblast:</b> _____ <b>Date of Survey:</b> _____
<b>Name(s) and Position(s) of Person(s) involved:</b> _____ _____ _____

<b>A - Staffing of WUA Support Unit</b>	
1. Does the WUA Support Unit have a WUA Support Specialist?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
• If Yes, how many years is the WUA Support Specialist working for the WUA Support Unit?	
2. Does the WUA Support Unit have an Engineer?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
• If Yes, how many years is the Engineer working for the WUA Support Unit?	
3. Does the WUA Support Unit have a Water Management Specialist?	<input type="checkbox"/> No (go to question 4) <input type="checkbox"/> Yes
• If Yes, how many years is the Water Management Specialist working for the WUA Support Unit?	
4. Does the WUA Support Unit have one or more other professional staff?	<input type="checkbox"/> No (go to next section) <input type="checkbox"/> Yes
• If Yes, specify the name(s) of other professional staff working in the WUA Support Unit:	
• If Yes, how many years are the other professional staff working for the WUA Support Unit?	

<b>B - WUA Support Unit Office</b>	
1. Does the WUA Support Unit have an own office space?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
• If Yes, is the office spare equipped with furniture, such as desks, tables and chairs?	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit office have a training room?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
• If Yes, is the training room equipped with furniture, such as tables and chairs?	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit office have an internet connection?	<input type="checkbox"/> No <input type="checkbox"/> Yes

<b>C - Equipment</b>	
1. Does the WUA Support Unit have a computer?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
• If Yes, how many computers does the WUA Support Unit have?	
• If Yes, how many computers are fully functional?	



<ul style="list-style-type: none"> <li>If Yes, which software is installed on the computer(s)?</li> </ul>	<input type="checkbox"/> MS Word <input type="checkbox"/> MS Excel <input type="checkbox"/> Auto-CAD <input type="checkbox"/> GIS software (i.e. ArcView) <input type="checkbox"/> CROPWAT <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit have one or more printers?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit have an own photocopier?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the photocopier fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit have an overhead projector?	<input type="checkbox"/> No (go to question 4) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the overhead projector fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
4. Does the WUA Support Unit have a projector?	<input type="checkbox"/> No (go to question 5) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the projector fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
5. Does the WUA Support Unit have a digital camera?	<input type="checkbox"/> No (go to question 6) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the digital camera fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
6. Does the WUA Support Unit have a white board?	<input type="checkbox"/> No (go to question 7) <input type="checkbox"/> Yes
7. Does the WUA Support Unit have a flipchart holder with tripod?	<input type="checkbox"/> No <input type="checkbox"/> Yes

**D - Vehicles**

1. Does the WUA Support Unit have its own car?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the car fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit have one or more motorcycles?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many motorcycles does the WUA Support Unit have?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, are all motorcycles fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit have one or more bicycles?	<input type="checkbox"/> No (go to next section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many bicycles does the WUA Support Unit have?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, are all bicycles fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes

**E - Number of WUAs and Union of WUAs**

1. How many (registered) WUAs are located in the Oblast?	
2. How many (registered) Unions of WUAs are situated in the Oblast?	
3. Does the WUA Support Unit maintain a WUA database?	<input type="checkbox"/> No <input type="checkbox"/> Yes
4. Does the WUA Support Unit maintain a database for Union(s) of WUAs?	<input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Non=applicable

**F - Training of WUA Support Unit Staff**

1. Did the staff of the WUA Support Unit receive training during the last 5 years?	<input type="checkbox"/> No (go to next section) <input type="checkbox"/> Yes
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<ul style="list-style-type: none"> <li>• If Yes, in which topics did the staff of the WUA Support Unit receive training?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of WUA and Union of WUAs (WUA Law) <input type="checkbox"/> WUA establishment and registration <input type="checkbox"/> Internal governance of WUA <input type="checkbox"/> Administrative management of WUA <input type="checkbox"/> Financial management of WUA <input type="checkbox"/> Assessment and collection of Irrigation Service Fee <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of on-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of on-farm system <input type="checkbox"/> Crop choice/selection <input type="checkbox"/> Irrigation agronomy <input type="checkbox"/> Monitoring and evaluation of WUA performance <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills (i.e. MS Word and Excel) <input type="checkbox"/> Use of CROPWAT software <input type="checkbox"/> Use of other computer software, specify: _____ <input type="checkbox"/> Reporting skills <input type="checkbox"/> Training techniques and skills <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>• If Yes, who provided the training for WUA Support Unit staff?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Central WUA Support Unit <input type="checkbox"/> DWRLI <input type="checkbox"/> Centre for Training, Consultation and Innovation (CTCI) <input type="checkbox"/> Project(s), specify: _____ <input type="checkbox"/> Consultant(s), specify: _____ <input type="checkbox"/> NGO(s), specify: _____ <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>• If Yes, which training techniques were used by the trainers?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Lectures/presentations <input type="checkbox"/> Demonstrations <input type="checkbox"/> Exercises <input type="checkbox"/> Brainstorming/discussions <input type="checkbox"/> Role plays <input type="checkbox"/> Field visits <input type="checkbox"/> Study tours/exchange visits <input type="checkbox"/> Other(s), specify: _____

<ul style="list-style-type: none"> <li>If Yes, what was the duration of the training courses?</li> </ul>	<input type="checkbox"/> Less than 3 days <input type="checkbox"/> 3 to 5 days <input type="checkbox"/> 6 to 10 days <input type="checkbox"/> More than 10 days
<ul style="list-style-type: none"> <li>If Yes, where was the training for WUA Support Unit staff provided?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> WUA Support Unit office <input type="checkbox"/> Bishkek <input type="checkbox"/> Other(s), specify: _____

<b>G - Provision of Training to WUAs</b>	
1. Did the WUA Support Unit provide training to one or more WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many WUAs were trained in 2015?</li> </ul>	
<ul style="list-style-type: none"> <li>If Yes, in which topics did the WUAs receive training from the WUA Support Unit?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of WUA (WUA Law) <input type="checkbox"/> Internal governance of WUA <input type="checkbox"/> Administrative management of WUA <input type="checkbox"/> Financial management of WUA <input type="checkbox"/> Assessment and collection of Irrigation Service Fee <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of on-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of on-farm system <input type="checkbox"/> Crop choice/selection <input type="checkbox"/> Irrigation agronomy <input type="checkbox"/> Monitoring and evaluation of WUA performance <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit have training curriculum and materials for all training courses provided to WUAs?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes

<p>- If No, indicate for which training topics the WUA Support have training curriculum and materials?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of WUA (WUA Law) <input type="checkbox"/> Internal governance of WUA <input type="checkbox"/> Administrative management of WUA <input type="checkbox"/> Financial management of WUA <input type="checkbox"/> Assessment and collection of Irrigation Service Fee <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of on-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of on-farm system <input type="checkbox"/> Crop choice/selection <input type="checkbox"/> Irrigation agronomy <input type="checkbox"/> Monitoring and evaluation of WUA performance <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____
<p>• If Yes, which training techniques were used by the WUA Support Unit during the training of WUAs?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Lectures/presentations <input type="checkbox"/> Demonstrations <input type="checkbox"/> Exercises <input type="checkbox"/> Brainstorming/discussions <input type="checkbox"/> Role plays <input type="checkbox"/> Field visits <input type="checkbox"/> Study tours/exchange visits <input type="checkbox"/> Other(s), specify: _____
<p>• If Yes, what was the duration of the training provided to the WUAs?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 3 days <input type="checkbox"/> 3 to 5 days <input type="checkbox"/> 6 to 10 days <input type="checkbox"/> More than 10 days
<p>• If Yes, what was the number of participants per training course?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 10 persons <input type="checkbox"/> 10 to 20 persons <input type="checkbox"/> 20 to 30 persons <input type="checkbox"/> More than 30 persons
<p>• If Yes, where was the training for the WUAs provided?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> WUA office <input type="checkbox"/> Raion level <input type="checkbox"/> Oblast level <input type="checkbox"/> Bishkek <input type="checkbox"/> Other(s), specify: _____

<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short report for each conducted WUA training course?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit evaluate the provided WUA training?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having provided training to WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing WUA training <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

<b>H - Visits to WUAs</b>	
1. In addition to the provision of training, did staff of the WUA Support Unit visit one or more WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many WUAs were visited in 2015?</li> </ul>	
<ul style="list-style-type: none"> <li>If Yes, what was/were the reason(s) for visiting the WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Monitoring the performance of WUA <input type="checkbox"/> Attending WUA meetings <input type="checkbox"/> Monitoring WUA elections <input type="checkbox"/> Conflict resolution <input type="checkbox"/> Provision of support and advice <input type="checkbox"/> Collection of data <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short WUA visit report?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having visited WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing WUA training <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

<b>G - Provision of Training to Unions of WUAs</b>	
1. Did the WUA Support Unit provide training to one or more Unions of WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes <input type="checkbox"/> Non-applicable
<ul style="list-style-type: none"> <li>If Yes, how many Unions of WUAs were trained in 2015?</li> </ul>	

<ul style="list-style-type: none"> <li>• If Yes, in which topics did the Unions of WUAs receive training from the WUA Support Unit?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of Union of WUAs (WUA Law) <input type="checkbox"/> Internal governance of Union of WUAs <input type="checkbox"/> Administrative management of Union of WUAs <input type="checkbox"/> Financial management of Union of WUAs <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of off-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of off-farm system <input type="checkbox"/> Monitoring and evaluation of performance of Union of WUAs <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>• If Yes, does the WUA Support Unit have training curriculum and materials for all training courses provided to Unions of WUAs?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<p>- If No, indicate for which training topics the WUA Support have training curriculum and materials?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of Union of WUAs (WUA Law) <input type="checkbox"/> Internal governance of Union of WUAs <input type="checkbox"/> Administrative management of Union of WUAs <input type="checkbox"/> Financial management of Union of WUAs <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of off-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of off-farm system <input type="checkbox"/> Monitoring and evaluation of performance of Union of WUAs <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____

<ul style="list-style-type: none"> <li>If Yes, which training techniques were used by the WUA Support Unit during the training of Unions of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Lectures/presentations <input type="checkbox"/> Demonstrations <input type="checkbox"/> Exercises <input type="checkbox"/> Brainstorming/discussions <input type="checkbox"/> Role plays <input type="checkbox"/> Field visits <input type="checkbox"/> Study tours/exchange visits <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, what was the duration of the training provided to the Unions of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 3 days <input type="checkbox"/> 3 to 5 days <input type="checkbox"/> 6 to 10 days <input type="checkbox"/> More than 10 days
<ul style="list-style-type: none"> <li>If Yes, what was the number of participants per training course?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 10 persons <input type="checkbox"/> 10 to 20 persons <input type="checkbox"/> 20 to 30 persons <input type="checkbox"/> More than 30 persons
<ul style="list-style-type: none"> <li>If Yes, where was the training for the Unions of WUAs provided?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Union of WUAs office <input type="checkbox"/> Raion level <input type="checkbox"/> Oblast level <input type="checkbox"/> Bishkek <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short report for each conducted WUA training course?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit evaluate the provided WUA training?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having provided training to any Union of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing training to Union of WUAs <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

#### J - Visits to Unions of WUAs

1. In addition to the provision of training, did staff of the WUA Support Unit visit one or more Unions of WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes <input type="checkbox"/> Non-applicable
<ul style="list-style-type: none"> <li>If Yes, how many Unions of WUAs were visited in 2015?</li> </ul>	

<ul style="list-style-type: none"> <li>If Yes, what was/were the reason(s) for visiting the Unions of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Monitoring the performance of Union of WUAs <input type="checkbox"/> Attending meetings of Union of WUAs <input type="checkbox"/> Conflict resolution <input type="checkbox"/> Provision of support and advice <input type="checkbox"/> Collection of data <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short visit report?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having visited any Union of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing WUA training <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

**K - Extension Materials**

1. Does the WUA Support Unit have leaflets or other extension materials explaining the main aspects of the WUA?	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit have leaflets or other extension materials explaining the main aspects of the Union of WUAs?	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit distribute copies of the magazine "Vestnik" among WUAs?	<input type="checkbox"/> No <input type="checkbox"/> Yes

**L - Budget for 2015 Financial Year**

1. What was the total budget of the WUA Support Unit for the 2015 financial year?	KGS _____
2. What was the budget for the provision of training to WUAs and Unions of WUAs, if any?	KGS _____
3. What was the budget for transport and maintenance of any vehicle, if any?	KGS _____



**ANNEX B: Questionnaire for Self-Assessment of Raion WUA Support Unit Performance**

Name of Raion: _____	Name of Oblast: _____
Date of Survey: _____	
Name(s) and Position(s) of Person(s) involved: _____	
_____	
_____	

A - Staffing of WUA Support Unit	
1. Does the WUA Support Unit have a WUA Support Specialist?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many years is the WUA Support Specialist working for the WUA Support Unit?</li> </ul>	
2. Does the WUA Support Unit have an Engineer?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many years is the Engineer working for the WUA Support Unit?</li> </ul>	
3. Does the WUA Support Unit have a Water Management Specialist?	<input type="checkbox"/> No (go to question 4) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many years is the Water Management Specialist working for the WUA Support Unit?</li> </ul>	
4. Does the WUA Support Unit have one or more other professional staff?	<input type="checkbox"/> No (go to next section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, specify the name(s) of other professional staff working in the WUA Support Unit:</li> </ul>	
<ul style="list-style-type: none"> <li>If Yes, how many years are the other professional staff working for the WUA Support Unit?</li> </ul>	

B - WUA Support Unit Office	
1. Does the WUA Support Unit have an own office space?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the office spare equipped with furniture, such as desks, tables and chairs?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit office have a training room?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the training room equipped with furniture, such as tables and chairs?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit office have an internet connection?	<input type="checkbox"/> No <input type="checkbox"/> Yes

C - Equipment	
1. Does the WUA Support Unit have a computer?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many computers does the WUA Support Unit have?</li> </ul>	
<ul style="list-style-type: none"> <li>If Yes, how many computers are fully functional?</li> </ul>	

<ul style="list-style-type: none"> <li>If Yes, which software is installed on the computer(s)?</li> </ul>	<input type="checkbox"/> MS Word <input type="checkbox"/> MS Excel <input type="checkbox"/> Auto-CAD <input type="checkbox"/> GIS software (i.e. ArcView) <input type="checkbox"/> CROPWAT <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit have one or more printers?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit have an own photocopier?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the photocopier fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit have an overhead projector?	<input type="checkbox"/> No (go to question 4) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the overhead projector fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
4. Does the WUA Support Unit have a projector?	<input type="checkbox"/> No (go to question 5) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the projector fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
5. Does the WUA Support Unit have a digital camera?	<input type="checkbox"/> No (go to question 6) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the digital camera fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
6. Does the WUA Support Unit have a white board?	<input type="checkbox"/> No (go to question 7) <input type="checkbox"/> Yes
7. Does the WUA Support Unit have a flipchart holder with tripod?	<input type="checkbox"/> No <input type="checkbox"/> Yes

**D - Vehicles**

1. Does the WUA Support Unit have its own car?	<input type="checkbox"/> No (go to question 2) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, is the car fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit have one or more motorcycles?	<input type="checkbox"/> No (go to question 3) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many motorcycles does the WUA Support Unit have?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, are all motorcycles fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit have one or more bicycles?	<input type="checkbox"/> No (go to next section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many bicycles does the WUA Support Unit have?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, are all bicycles fully functional?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes

**E - Number of WUAs and Union of WUAs**

1. How many (registered) WUAs are located in the Raion?	
2. How many (registered) Unions of WUAs are situated in the Raion?	
3. Does the WUA Support Unit maintain a WUA database?	<input type="checkbox"/> No <input type="checkbox"/> Yes
4. Does the WUA Support Unit maintain a database for Union(s) of WUAs?	<input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Non=applicable

**F - Training of WUA Support Unit Staff**

1. Did the staff of the WUA Support Unit receive training during the last 5 years?	<input type="checkbox"/> No (go to next section) <input type="checkbox"/> Yes
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<ul style="list-style-type: none"> <li>• If Yes, in which topics did the staff of the WUA Support Unit receive training?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of WUA and Union of WUAs (WUA Law) <input type="checkbox"/> WUA establishment and registration <input type="checkbox"/> Internal governance of WUA <input type="checkbox"/> Administrative management of WUA <input type="checkbox"/> Financial management of WUA <input type="checkbox"/> Assessment and collection of Irrigation Service Fee <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of on-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of on-farm system <input type="checkbox"/> Crop choice/selection <input type="checkbox"/> Irrigation agronomy <input type="checkbox"/> Monitoring and evaluation of WUA performance <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills (i.e. MS Word and Excel) <input type="checkbox"/> Use of CROPWAT software <input type="checkbox"/> Use of other computer software, specify: _____ <input type="checkbox"/> Reporting skills <input type="checkbox"/> Training techniques and skills <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>• If Yes, who provided the training for WUA Support Unit staff?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Oblast WUA Support Unit <input type="checkbox"/> Central WUA Support Unit <input type="checkbox"/> DWRLI <input type="checkbox"/> Centre for Training, Consultation and Innovation (CTCI) <input type="checkbox"/> Project(s), specify: _____ <input type="checkbox"/> Consultant(s), specify: _____ <input type="checkbox"/> NGO(s), specify: _____ <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>• If Yes, which training techniques were used by the trainers?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Lectures/presentations <input type="checkbox"/> Demonstrations <input type="checkbox"/> Exercises <input type="checkbox"/> Brainstorming/discussions <input type="checkbox"/> Role plays <input type="checkbox"/> Field visits <input type="checkbox"/> Study tours/exchange visits <input type="checkbox"/> Other(s), specify: _____

<ul style="list-style-type: none"> <li>If Yes, what was the duration of the training courses?</li> </ul>	<input type="checkbox"/> Less than 3 days <input type="checkbox"/> 3 to 5 days <input type="checkbox"/> 6 to 10 days <input type="checkbox"/> More than 10 days
<ul style="list-style-type: none"> <li>If Yes, where was the training for WUA Support Unit staff provided?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> WUA Support Unit office <input type="checkbox"/> Oblast level <input type="checkbox"/> Bishkek <input type="checkbox"/> Other(s), specify: _____

**G - Provision of Training to WUAs**

1. Did the WUA Support Unit provide training to one or more WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many WUAs were trained in 2015?</li> </ul>	
<ul style="list-style-type: none"> <li>If Yes, in which topics did the WUAs receive training from the WUA Support Unit?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of WUA (WUA Law) <input type="checkbox"/> Internal governance of WUA <input type="checkbox"/> Administrative management of WUA <input type="checkbox"/> Financial management of WUA <input type="checkbox"/> Assessment and collection of Irrigation Service Fee <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of on-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of on-farm system <input type="checkbox"/> Crop choice/selection <input type="checkbox"/> Irrigation agronomy <input type="checkbox"/> Monitoring and evaluation of WUA performance <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit have training curriculum and materials for all training courses provided to WUAs?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes

<p>- If No, indicate for which training topics the WUA Support have training curriculum and materials?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of WUA (WUA Law) <input type="checkbox"/> Internal governance of WUA <input type="checkbox"/> Administrative management of WUA <input type="checkbox"/> Financial management of WUA <input type="checkbox"/> Assessment and collection of Irrigation Service Fee <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of on-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of on-farm system <input type="checkbox"/> Crop choice/selection <input type="checkbox"/> Irrigation agronomy <input type="checkbox"/> Monitoring and evaluation of WUA performance <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____
<p>• If Yes, which training techniques were used by the WUA Support Unit during the training of WUAs?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Lectures/presentations <input type="checkbox"/> Demonstrations <input type="checkbox"/> Exercises <input type="checkbox"/> Brainstorming/discussions <input type="checkbox"/> Role plays <input type="checkbox"/> Field visits <input type="checkbox"/> Study tours/exchange visits <input type="checkbox"/> Other(s), specify: _____
<p>• If Yes, what was the duration of the training provided to the WUAs?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 3 days <input type="checkbox"/> 3 to 5 days <input type="checkbox"/> 6 to 10 days <input type="checkbox"/> More than 10 days
<p>• If Yes, what was the number of participants per training course?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 10 persons <input type="checkbox"/> 10 to 20 persons <input type="checkbox"/> 20 to 30 persons <input type="checkbox"/> More than 30 persons
<p>• If Yes, where was the training for the WUAs provided?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> WUA office <input type="checkbox"/> WUA Support Unit office at Raion level <input type="checkbox"/> Oblast level <input type="checkbox"/> Bishkek <input type="checkbox"/> Other(s), specify: _____

<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short report for each conducted WUA training course?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit evaluate the provided WUA training?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having provided training to WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing WUA training <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

<b>H - Visits to WUAs</b>	
1. In addition to the provision of training, did staff of the WUA Support Unit visit one or more WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, how many WUAs were visited in 2015?</li> </ul>	
<ul style="list-style-type: none"> <li>If Yes, what was/were the reason(s) for visiting the WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Monitoring the performance of WUA <input type="checkbox"/> Attending WUA meetings <input type="checkbox"/> Monitoring WUA elections <input type="checkbox"/> Conflict resolution <input type="checkbox"/> Provision of support and advice <input type="checkbox"/> Collection of data <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short WUA visit report?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having visited WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing WUA training <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

<b>G - Provision of Training to Unions of WUAs</b>	
1. Did the WUA Support Unit provide training to one or more Unions of WUAs in 2015?	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes <input type="checkbox"/> Non-applicable
<ul style="list-style-type: none"> <li>If Yes, how many Unions of WUAs were trained in 2015?</li> </ul>	

<ul style="list-style-type: none"> <li>• If Yes, in which topics did the Unions of WUAs receive training from the WUA Support Unit?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of Union of WUAs (WUA Law) <input type="checkbox"/> Internal governance of Union of WUAs <input type="checkbox"/> Administrative management of Union of WUAs <input type="checkbox"/> Financial management of Union of WUAs <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of off-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of off-farm system <input type="checkbox"/> Monitoring and evaluation of performance of Union of WUAs <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>• If Yes, does the WUA Support Unit have training curriculum and materials for all training courses provided to Unions of WUAs?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<p>- If No, indicate for which training topics the WUA Support have training curriculum and materials?</p> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Legal aspects of Union of WUAs (WUA Law) <input type="checkbox"/> Internal governance of Union of WUAs <input type="checkbox"/> Administrative management of Union of WUAs <input type="checkbox"/> Financial management of Union of WUAs <input type="checkbox"/> Dispute resolution <input type="checkbox"/> Operation of off-farm system <input type="checkbox"/> Water management, including water scheduling <input type="checkbox"/> Flow measurement and recording <input type="checkbox"/> Maintenance of off-farm system <input type="checkbox"/> Monitoring and evaluation of performance of Union of WUAs <input type="checkbox"/> Environmental and health issues <input type="checkbox"/> Computer skills <input type="checkbox"/> Reporting skills <input type="checkbox"/> Other(s), specify: _____

<ul style="list-style-type: none"> <li>If Yes, which training techniques were used by the WUA Support Unit during the training of Unions of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Lectures/presentations <input type="checkbox"/> Demonstrations <input type="checkbox"/> Exercises <input type="checkbox"/> Brainstorming/discussions <input type="checkbox"/> Role plays <input type="checkbox"/> Field visits <input type="checkbox"/> Study tours/exchange visits <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, what was the duration of the training provided to the Unions of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 3 days <input type="checkbox"/> 3 to 5 days <input type="checkbox"/> 6 to 10 days <input type="checkbox"/> More than 10 days
<ul style="list-style-type: none"> <li>If Yes, what was the number of participants per training course?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Less than 10 persons <input type="checkbox"/> 10 to 20 persons <input type="checkbox"/> 20 to 30 persons <input type="checkbox"/> More than 30 persons
<ul style="list-style-type: none"> <li>If Yes, where was the training for the Unions of WUAs provided?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Unions of WUAs office <input type="checkbox"/> WUA Support Unit office at Raion level <input type="checkbox"/> Oblast level <input type="checkbox"/> Bishkek <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short report for each conducted WUA training course?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit evaluate the provided WUA training?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having provided training to any Union of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing training to Union of WUAs <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

#### J - Visits to Unions of WUAs

<p>1. In addition to the provision of training, did staff of the WUA Support Unit visit one or more Unions of WUAs in 2015?</p>	<input type="checkbox"/> No (go to end of this section) <input type="checkbox"/> Yes <input type="checkbox"/> Non-applicable
<ul style="list-style-type: none"> <li>If Yes, how many Unions of WUAs were visited in 2015?</li> </ul>	



<ul style="list-style-type: none"> <li>If Yes, what was/were the reason(s) for visiting the Unions of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> Monitoring the performance of Union of WUAs <input type="checkbox"/> Attending meetings of Union of WUAs <input type="checkbox"/> Conflict resolution <input type="checkbox"/> Provision of support and advice <input type="checkbox"/> Collection of data <input type="checkbox"/> Other(s), specify: _____
<ul style="list-style-type: none"> <li>If Yes, does the WUA Support Unit prepare a short visit report?</li> </ul>	<input type="checkbox"/> No <input type="checkbox"/> Yes
<ul style="list-style-type: none"> <li>If No, what is/are the reason(s) for not having visited any Union of WUAs?</li> </ul> <p>MORE THAN ONE ANSWER IS POSSIBLE</p>	<input type="checkbox"/> No need for providing WUA training <input type="checkbox"/> No transport <input type="checkbox"/> No budget <input type="checkbox"/> Other(s), specify: _____

**K - Extension Materials**

1. Does the WUA Support Unit have leaflets or other extension materials explaining the main aspects of the WUA?	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Does the WUA Support Unit have leaflets or other extension materials explaining the main aspects of the Union of WUAs?	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. Does the WUA Support Unit distribute copies of the magazine "Vestnik" among WUAs?	<input type="checkbox"/> No <input type="checkbox"/> Yes

**L - Budget for 2015 Financial Year**

1. What was the total budget of the WUA Support Unit for the 2015 financial year?	KGS _____
2. What was the budget for the provision of training to WUAs and Unions of WUAs, if any?	KGS _____
3. What was the budget for transport and maintenance of any vehicle, if any?	KGS _____